



Executive Board Meeting
January 13, 2009

Minutes approved from December 8, 2008 meeting as amended
Pledge-Brian Mann

17 Executive Board members
13 Attending

NEW BUSINESS

1. Doyle Herndon introduced the new president elect for custodial services, her name is Jackie Van Etten and she is the head custodian at Oakridge Elementary.

Brian Mann made a motion to accept Jackie Van Etten as the new president elect for custodial services on the GESPA board.
Elese Salmond seconded the motion
Discussion
Vote, all in favor, motion carries

2. Fund Raiser Committee- David Shell and Elese Salmond; They spoke about adding 1-2 dollars to the cost of the shirts to help cover the cost of the digitizing and as a fund raising item after that has been covered.

Tony Beale made a motion to add \$2 dollars to each GESPA shirt that we sell to cover the digitizing cost and as a fund raising tool and have the shirts available to all members and area representatives.

Brian Mann seconded the motion
Discussion
Vote, all in favor, motion carries

- Note: the shirt will be available to all members and area representatives. Also, on district board meeting days and advisory days we will be asking permission for GESPA board members to be able to wear their GESPA shirts.

Legislative update- 7-15% cut over the next year and a half. We will have 7% almost immediately the rest will come with the new fiscal year on July 1, 2009. Our district if given permission will access some funds that they normally would not be able to access. To meet the 5-15% there is a possibility of 300-501 jobs that could be lost. We will know more in 2-3 weeks. We would like to urge all board members and members of the association to contact their legislators on education funding.

Attending:

*Boyd Kimber
Doyle Herndon
Tracy Atkin
David Shell
Elese Salmond
Jo Ann Palmer
Brian Mann
Jerry Norton
Tony Beale
Dave Richards
Sue De La Cruz
Sherri Linnell
Jackie Van Etten*

Excused:

*Don Turner
Marla Stark
Kora Lynn Drake
Nan Kirkpatrick*

Absent:

Mike Memmott

3. Deseret Insurance- Our CNA dishonesty bond is up for renewal. Boyd talked to the board about whether or not we should renew this bond. It currently covers the 3 check signers and covers \$10,000 each, this is not insurance, they would pay the loss and then go after the person who created the loss. It costs us \$114.82 per year. We could add 2 more people on the policy at \$10,000 each and the cost would be \$151.67.

Doyle Herndon made a motion to continue with the current 3 employee's bond at \$114.82

Else Salmond seconded the motion

Discussion

Vote, all in favor, motion carries

4. The apprenticeship program is on hold during the budget crises. Any vacancies will be filled by current custodial staff. The apprentices that were going to be at elementary schools will now move back to their original schools or positions.

Business

1. Outstanding Employee- Jerry Norton, we had a nomination for Chad Berry in the electrical shop. He is the assistant foreman and was nominated by Troy Anderson.

Jerry Norton nominated Chad Berry for employee of the month for January 2009.

Jackie Van Etten seconded the motion

Discussion

Vote, all in favor, motion carries

2. School Board Meeting- Tracy Atkin, Tracy went over the items that were talked about in the board meeting she attended with Brian Mann.

3. Insurance Committee- Tony Beale and Doyle Herndon, they had 10 appeals and 3 were approved and 7 were denied. They talked about long term disability and the 50 retirees who had not returned the information to the district. They spoke about the wellness committee and the need to raise about 4 million to cover insurance costs. There are ongoing discussion for wellness plans, pharmaceutical and medical premiums and co-pays. They are also looking to see if network changes can help, reducing the number of doctors in the network to save money.

DEPARTMENTS

1. Custodial-New president elect for custodial is Jackie Van Etten

2. Food Service- The elementary hourly lunch ladies will now be paid twice a month beginning in April and they will be punching in and out.

3. Hourly- Nothing

4. Information Systems- Nothing

5. Instructional Assistants- Nothing

6. Maintenance- Training, Tony Beale talked about some of the training classes and how some are attending the same class as the apprentices. There is a difference between volunteering for training (on your own time) and having the training be mandatory (should be paid). On the 6 hour classes they are paid a ½ hour travel time. We also discussed the difference between termination and resignation. If you are being terminated, you have rights to appeals. If a termination is valid you have the right to resign instead. If you resign instead of being terminated then when you apply for work you can list Granite School District HR director as the contact (Mike Fraser) and with a resignation they can only say when you started and when you resigned, that is it. * If you resign do

not list your supervisor and department phone number only list Mike Fraser and his phone number. With a termination they can give all details of your employment and your termination.

7. Police-Nothing

8. Police Electronics- The job appeals came through, they have given the foreman position to Jon Fasselin and the assistant foreman position to Mark Peterson. They should not have just appointed the positions they needed to post these. Tony Beal and Boyd Kimber will get with Mike Fraser on this. This needed to be posted not appointed.

9. Secretaries- Nothing

10. Transportation- There is an issue with drivers using their cell phones while driving. This issue came up in the legislature a couple of years ago and was never passed. The district does have a policy for bus drivers to not use cell phones while driving their busses but other district personnel that drive district vehicles are not restricted on the use of their cell phones while driving.

11. Warehouse- Nothing

USEA/NEA- Nan Kirkpatrick - Nothing

Doyle Herndon made a motion to adjourn

Brian Mann seconded the motion

All in favor, motion carries

Meeting adjourned at 7:15 PM