

GESPA Emergency board meeting

6-15-09

Attending: Koran Lynn Drake, Mike Memmott, Brian Mann, Tracy Atkin, Boyd Kimber, Doyle Herndon, Sheri Linnell, David Shell, Jackie Vanetten, Jo Ann Palmer, Tony Beale

The meeting was called to order at 4:39 PM

1. Boyd spoke about the association leave time form that now needs to be filled out and sent to Boyd for his signature, and then Boyd submits it to Rick Forsyth in HR.
2. Negotiated agreement-
 - A) Fund Medical and prescription plans, moving co-pays from 7/20/35 to 10/25/45
 - B) Adjust the employee and non-spouse dependents to 5% and non-employee spouse to 20%
 - C) Increase maximum on flex to \$7200.00 per year.
 - D) Continue funding the training fund at \$15,000.00 per year with roll over not to exceed \$20,000.00.

Discussion

Boyd talked about how we will be putting together a strongly worded letter to go out to the GSD Board after they have signed and approved our agreement.

Boyd and Nan spoke about impasse and what we stood to lose to tray and gain steps. WE have 810 classified employee's, 586 of the 810 are already at the top step; the remaining 209 that would be eligible for steps, only 30 were members of the association.

With the blue-book open, which would occur with impasse, we could lose a whole lot of our negotiated agreement in the process.

No one but the teachers got steps. \$267,000 would have funded our steps, we would save \$290,000 if we can get everyone that is on Prevacid to move to the generic.

Our apprentices will receive theirs as a part of their agreement; they will only receive steps unless they are for example done now with the apprenticeship program and moving to journeyman, they will get their lane changes.

Doyle Herndon moved that we accept the tentative agreement with changing the second C to a D. (on the document form Dr. Gourley's office had A, B, C and C).

Brian Mann seconded the motion

Excuse Jo Ann Palmer from the Mass meeting.

Vote, all in favor, motion carries with the changes to the original document.

Doyle Herndon made a motion to adjourn

Brian Mann seconded the motion

Vote, all in favor, motion carries
Meeting adjourned at 5:10PM

