



Granite Classified Employees

January 2010

A New Decade



Building Representatives

Our building representatives play an important role in the association. Representatives are the information life line between the GESPA board and it's members.

We need help in gaining representatives in each location/school and building. We appreciate those that are already on board and help us pass information to our classified employees. We have openings for Building Representatives in the following schools. If your work location is at one of these schools and you would like to volunteer for this please contact Tracy Atkin in Planning and Boundaries at 385-646-4123.

Vacancies

- Arcadia Elementary
- Bacchus Elementary
- Crestview Elementary
- David Gourley Elementary
- Eastwood Elementary
- Driggs Elementary
- Frost Elementary
- Jackling Elementary
- Morningside Elementary
- Orchard Elementary
- Silver Hills Elementary
- Spring Lane Elementary
- Taylorville Elementary
- Upland Terrace Elementary
- West Valley Elementary

Kennedy Jr. High and Wasatch Jr. High

Any classified employee can fill these positions. We send information out to the members 4-12 times per year. Communication between the board and the members is crucial.



Keeping each other informed

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Special points of interest:

- Don't forget to nominate an outstanding employee today.

Granite Education Foundation- Employee of the year awards

The 2009 Granite Education Foundation Outstanding Employee awards were presented at the Granite School District Board Meeting on Tuesday November 10, 2009. The following four classified employees were honored:

- Richard Mascarenas, Cyprus
- Rik Kruger, the phone guy
- Guy Marlowe, Granite Park
- Ed Kehl, Transportation



2010 Elections

The office of President Elect for the Executive Board is open this year. Candidates interested in running need to have a minimum of 25 members signatures' endorsing their candidacy and must submit a letter and photo to the board. The letter should list what your goals are for the office if you were elected and why you are running for the position etc. These items need to be in to the board by February 26, 2010.

The following three people are running for the position of president elect for

the Executive Board: Gordon Himmelberger, GM, Mike Memmott, carpentry and Tracy Atkin, Planning and Boundaries. The winner will serve for one year as president elect working with the current President and learning the job. At the completion of that training year, they will move into the office of President of the Association for the



Announcing Election Time

term of two years. If anyone else is interested in running for the position let Boyd know of your intention to run and begin to get your signatures. We also have elections for department president elect positions for all departments. The current president elect's will move into the department president position.

Good Luck everyone.
Your GESPA Board

Delegates conference resolution

GESPA will be submitting a resolution to the state at the annual delegates conference in St. George this year. The resolution would be to add to the application and electronic membership information the school/department that each member is in. It currently only has what their profession/position is and not what school/department that they are in. For some areas like transportation this is not a problem, but for exam-

We will be submitting a resolution at the annual delegates conference

ple our custodians, it lists that they are a member and that they are a custodian but not what school/building they are at. We think that this would be beneficial for all of the school districts of the state not just ours. We are currently

working with the closest surrounding districts such as Alpine, Canyons, Jordan and Salt Lake to obtain help in getting this resolution passed at the conference in May 2010.

Granite Transportation

Our Granite Transportation team runs like a well oiled machine; hundreds of drivers transport thousands of students every single day of the school year. From regular education to preschool to special education, field trips, sporting events, academic games, the GTI, etc., hats off to all of our wonderful and dedicated

drivers who drive for Granite School District. Granite Transportation runs 800 routes each and every day and additional busses for felid trips and sporting events etc.

**Without a doubt
Granite Transportation
is one of the finest in the state.**



**Granite Transportation,
transporting students safely for
100 years and counting**

Outstanding employee of the month awards

The following employees won the outstanding employee of the month award for GESPA.

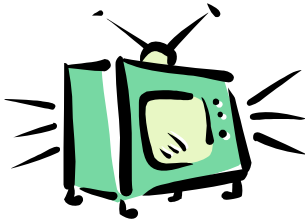
August 2009, Pam Payne; she is a secretary in Human Resources for the sub-finder system at the GEC.

September 2009, Mary Wallen, she is a bus driver in transportation.

October 2009, Robert Massey, he is in General

Maintenance.

November 2009, Jim Goo from the Central Kitchen.



Announcing Granite's outstanding employees of the month

We did not have a board meeting in December and no nomination for December 2009 employee of the month. We have thousands of classified employee's, nominate someone you work with, we all deserve a pat on the back and the recog-

niton of a job well done. It is always a pleasure to see the look on peoples faces when they receive the award and the recognition, they smile from ear to ear. The online outstanding employee submission only takes a couple of minutes. The only requirement is membership in GESPA; if you would like to nominate someone and you are not sure if they are a member or not call Tracy Atkin at 385-646-4123, or contact any GESPA board member and they can find out for you.

GESPA members 'KNOW YOUR RIGHTS!'

1. Don't go into a disciplinary hearing without adequate representation.
2. Don't resign or quit before consulting a USEA Labor Relations Representative.
3. Don't say you're at fault.
4. Do ask your local president to attend your disciplinary hearing.
5. Do call your labor relations Representative for advice concerning employment matters.

UTAH SCHOOL
EMPLOYEES ASSOCIATION
864 East Arrowhead Lane
Murray, Utah 84107-5211
801-269-9320
Toll free: 1-800-662-6544

With Silence
the other side
wins, with
many loud
voices, we win

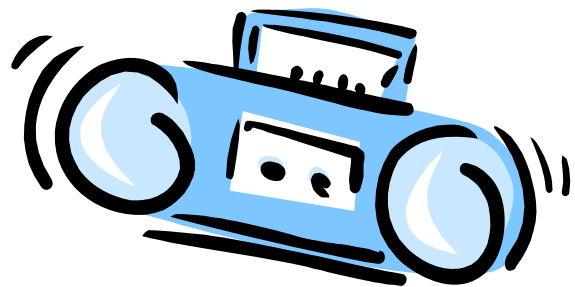
Presidents Message

From Boyd's desk

Negotiations are coming up and it does not look very good right now. We would like suggestions from the members. Please submit any suggestions for negotiations to any GESPA board member or presidency.

A lot of this year's negotiations will depend on what the legislature does in their 2010 session.

USEA is up on the hill lobbying for all classified employees in the state of Utah.



Elections for Board president elect are coming up in in 2010

This person would serve as president elect for one year, working with the president and then moves for two years into the position of President (page 2)

Granite Classified Employees

GESPA/USEA
864 East Arrowhead LN
Murray, Utah 84107-5211

Phone: 801-269-9320
Fax: 385-646-4124
E-mail:
tatkin@graniteschools.org

Power in numbers

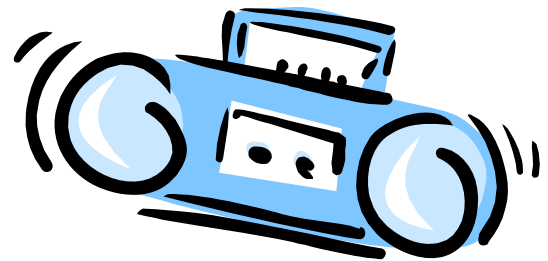
www.graniteclassified.com



Classified Employees- unsung heroes

Walt Layton a principal for Granite District, sent in the following: In the busyness of the day I realize that I do not take time to thank so many trained and efficient individuals that make me look good. The lunch truck visits our campus twice daily yet I may only tell the drivers a handful of times how much we appreciate their service. I needed some light fixtures replaced on the stage so I called Arlene. She said she would take care of it – and did. The workers just finished completing that task. I requested some additional cabinets for the media center and someone(s) has been out a couple of times to take measurements and review with me exactly what I wanted. A hinge in the main office

door tore out of the woodwork. That was fixed quickly. I have requested some additional whiteboards, map rail, and corkboards be installed and the shop is working on that project. An A/C unit is being installed in a room containing our technology switches. The warehouse orders are filled quickly and delivered. Mail is delivered daily with a smile and greetings. I needed a location map for one of my subdivisions and Tracy had me a copy within an hour. I know that teachers play a very important role in public education, but please share with the departments within which you work, my appreciation



Our Employee's are priceless

for applying their expertise in a timely manner so that we may continue to serve our community in the best way possible. Our theme this year has been Heroes for Life. You work daily with many unsung heroes. Keep up the great work.

Walt Layton, Principal

Wendover Fun Bus

The Granite Educational Support Professional's Association is planning a Wendover fun bus fundraiser for

Friday March 5th 2010

Leaves Salt Lake at 4:00 PM and

leaves Wendover at Midnight

Watch for a flier at the end of January

Contact any board member for information or call Tracy at
385-646-4123 OR 801-637-4238

Cost is \$20.00 per person, this is a private charter