



Executive Board Meeting  
December 8, 2008

Minutes approved from November 3, 2008 meeting  
Pledge-David Shell

### **NEW BUSINESS**

1. Fundraiser/Promotional Committee- Nan reported about the tax ID#, USEA looked into locals being able to piggy back on USEA's tax ID#. They are still checking into what reports would need to be submitted to USEA and who would need to submit the reports and what information would need to be on it. Nan will report back to us when she has more information. Currently USEA feels that it would be more advantageous for us to have our own.
2. David Shell spoke about the shirts that he is ordering the samples of. We need to get \$50.00 approved to have the logo digitized.

Doyle Herndon made a motion to have the association pay the \$50.00 for digitization of logo.

Jerry Norton seconded the motion

Discussion

Vote- All in favor, motion carries

3. Boyd spoke about the 5 classified employees that received awards from the Granite Education Foundation. They did pictures for all of the recipients and spoke about each of the outstanding employee's. Boyd will obtain copies of the pictures for Doug to post on our web page. Foods and police electronics recognized their classified employees on the ESP day. Police Electronics bought pizza lunch for their employees.
4. Custodial Elections- We have not received any nominations yet. Chris Beck at Oakwood is interested in the position and Doyle will contact him.
5. Nan asked about the commitment cards, no one had reported back to Boyd yet.
6. Safety gear issues- HR accidentally sent out the zero tolerance letters without proper approval. Our departments follow safety gear adherence, most departments say that there is no ongoing safety training.
7. Special Education tracking- Boyd met with Deb Spark on instructional assistants. They are not tracking any of the contract people. They do not know if they are showing up for their bus routes, they track their hourly's but they are not tracking their contract assistants. This issue has been handled. They will be given instructions on this, if they do not ride the bus

### ***Attending:***

*Boyd Kimber  
Doyle Herndon  
Tracy Atkin  
Mike Memmott  
David Shell  
Elese Salmond  
Jo Ann Palmer  
Brian Mann  
Kora Lynn Drake  
Nan Kirkpatrick  
Jerry Norton  
Tony Beale  
Dave Richards*

### ***Excused:***

*Sue De La Cruz  
Sherri Linnell*

### ***Absent:***

*Marla Stark  
Don Turner*

they need to list time on their time card (vacation/sick) because they are paid to ride the bus.

8. Policy Review-Nan Kirkpatrick - Overtime/Compensatory time sections VII and VIII
9. The question was posed as to compensation for classified employees who sit in on committees or meetings for the association during non-working hours. This was discussed in Advisory, the district does not pay the employees and the employees can request compensation to attend those meetings from their classified association. It is up to the association on whether they are paid for this time or not.
10. Custodial career path- The district will not put anything in writing, they wish to discuss it and work out a career path but they will not place anything in writing. The associate is the highest pay; the district is suggesting that the Jr. High associate be lower pay than the elementary heads, then the Sr. High associates at higher pay than the elementary heads.

### **Business**

1. Outstanding Employee- Jerry Norton said that we have not had any nominations in several months. Please send in nominations, the only requirement is that they need to be GESPA members. With no nominations, there are none to present.
2. School Board Meeting- Tracy Atkin
3. Insurance Committee- Doyle and Tony went over the appeals, there were 3 appeals and 2 were approved. The life insurance and LTD and opti-care had 1080 employees sign up and with dependants a total of 1428.

### **DEPARTMENTS**

1. Custodial-elections as discussed earlier.
2. Food Service- Nothing
3. Hourly- Nothing
4. Information Systems- Nothing
5. Instructional Assistants- Nothing
6. Maintenance- Employees are being told that they have to attend the Christmas party or that they need to take vacation time. If the Christmas party extends beyond 30 minutes for the lunch time they should have to use some vacation time. Tony Beale will speak with Larry Mitchell about this.
7. Police-nothing
8. Secretaries- Nothing
9. Transportation- Nothing
10. Warehouse- Nothing

USEA/NEA- Nan Kirkpatrick - There is currently a soft hiring freeze for Granite School District. We could be looking at 5-10% decrease in education funding from the legislature.

Brian Mann made a motion to adjourn  
Else Salmond seconded the motion  
All in favor, motion carries

Meeting adjourned at 7:05 PM