

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

January 14, 2008 Monday 5:30pm

Conducting: Boyd Kimber, President

Pledge: Dave Clark

Number on Exec. Board /17

Number in Attendance /16

Minutes Approved from November 2007 Meeting

DEPARTMENT REPORTS

1. **Food Service**
 - a. The transportation manager position was supposed to be posted this week and it wasn't.
 - b. The central kitchen staff are still being sent out to work in schools leaving the central kitchen more understaffed than we already are.
2. **Custodial**-nothing
3. **Hourly**
 - a. Do we have any updates on hourly employee's receiving longevity certificates?
4. **Instructional Assistants**
 - a. Academy Park is now on a badge entry system.
 - b. If West Jordan City pulls away into their own district, which schools will move to the new district?
WESTBROOK & BRIDGER
5. **Information Systems**
 - a. Why are we paying higher dues?
Nan answered the question as follows:
We had our last installment raise to NEA. It was 82 cents to USEA , local stayed the same and the rest to NEA. There should not be any major increased for a while
6. **Maintenance**- nothing
7. **Police/Safety/Electronics**
 - a. Graffiti on buildings and fences that do not belong to Granite School District but border our property.
 - b. Currently we have to obtain permission to remove it from a home owner every single time it occurs. We would like to see a form created that we could get the homeowner to sign that allows us to remove graffiti any time it occurs. There has also been problems with the Head Start owned relocatables.
 - c. When electronics was moved to the Police Department some of there FTE did not move them. Right before they moved, they had lost some people to retirement etc. and those positions were never posted or refilled. They are severely understaffed in police electronics. The FTE was used elsewhere in maintenance, how can we regain those positions?
8. **Secretarial**-nothing
9. **Transportation**
 - a. What is the status on insurance for hourly employee's ?
 - b. While the Blue Book is open this year, we would like to add verbiage to the funeral leave section. We would like to have step-children and step-grandchildren etc. added.

ATTENDANCE

Boyd Kimber
Dave Clark
Tracy Atkin
Tony Beale
Koralynn Drake
Sue De La Cruz
Doyle Herndon
Don Turner
Brian Mann
Mike Memmott
Susan Nielsen
Dave Richards
Else Salmond
Marla Stark
Eileen Anderton
Jo Ann Palmer
Mickey Winter
Jerry Norton

EXCUSED

ABSENT

Stefnee Sayers

10. **Warehouse-** nothing

NEW BUSINESS

1. **Transportation-** A meeting was held at transportation on December 19, 2007 to try and establish some guidelines for drivers. We have brought this subject up in Advisory and it was decided a meeting should be held to include Dr. Gourley, Martin Bates, Tom Given, Russ Fuller, chief of police and Boyd Kimber as well as several representative drivers. Many items were discussed and the committee will meet again to solidify a set of consistent guideline's for drivers.
2. **Transportation-** has 30 new cameras on order for the buses, what can we do about the existing cameras that are already on the buses and are not in working order.
3. **Elections-** We are seeking president elect's for the executive board for all departments. Petitions must be in by Friday February 22, 2008 to USEA or a GESPA board member. The petition must have 25 member signatures on it, all department president elects must have their nominations in by the end of March and the ballots out by the third week in April, to allow for announcements of the new board members at the first Granite School District Board of education board meeting in May 2008.
4. **GESPA board members not attending meetings-** We have a board member who has missed all meetings since May of 2007. It was decided as a board to begin impeachment proceedings.
5. **February meeting-** The February GESPA board meeting has been moved to Monday February 11,2008.

BUSINESS

1. **Committees Reported.**

Outstanding Employee Committee

- a. Reported that they had not received and nominations since November.
- b. The secretary will send out a reminder to all departments and schools reminding them of the award.
- c. James Baez was nominated by Marla Stark
Motion was made by Tracy Atkin to accept James Baez as employee of the month for January 2008
Brian Mann seconded the motion
Discussion
Vote, all in favor, motion carries

School Board Meeting - Brian Mann attended the meeting on Tuesday December 11, 2007.

- a. The Granite Education Foundation proposed having funds come in from donors in exchange for a building or field being named after them.
- b. The January 2008 board meetings are assigned to Food Services and the February 2008 to Police/Safety/Electronics.

Insurance Meeting - Boyd Kimber and Doyle Herndon attended the meeting on Monday December 14, 2008

- a. We had 12 retired employee's who had not paid their premiums by the time of the meeting. If we know who they are, we can help them appeal to continue coverage even though they paid late.
- b. Every employee should have their insurance cards by now, if anyone has not received them, they should let HR benefits know.
- c. Short term disability (provisional employee's); classified gets the insurance automatically because we negotiated for it, teachers negotiated theirs differently; they can't access if for the first three years of employment. You cannot be a provisional employee and use long or short term disability. We will add this to negotiations this year.
- d. We currently have no maternity leave for employee's. With supervisor approval you can request a 15 day leave without pay, this in addition to your unused sick and vacation pay is usually enough for the 6 weeks needed. Some new employee's do not always enough time built up and we would like to see this be extended to 30 days without pay with supervisor approval.
- e. The next insurance meeting will be held on February 19, 2008.

1. **Advisory Meeting** - Advisory was cancelled for this month. Next Advisory scheduled for the first Monday of February.
2. **USEA Business** - Delegate's conference is May 2nd and May 3rd 2008 in Moab Utah. The business meeting is Saturday May 3rd and the dinner is Friday May 2nd. Call the Moab Valley Inn to make your reservations, 1-800-831-6622. The Friday and Saturday night USEA group rate is \$72.00 plus tax and fees, per night.
Granite will have 7 delegates plus a lifetime member, plus possibly 2 alternatives.
Lunch will be \$10.00 and dinner will also be \$10.00.
All resolutions need to be in USEA by March 1, 2008.
TOO campaign will run in February in Granite and Jordan districts.
Utah retirement systems in under attack again in the Utah Legislature. The new legislative sessions begins on Monday January 21, 2008.

Grievances - nothing

Mickey made a motion to Adjourn: 7:25pm

President Signature: _____

Secretary Signature: _____

Approved: Yes or No