

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES

Executive Board Meeting

April 17, 2006 Monday 6:15pm
Maintenance Compound, Training Room
Adjourned: 8:00pm

Conducting: Tony Beale, President

Pledge: None

Number on Exec. Board /15
Number in Attendance /8

Minutes from March 20, 2006 Board Meeting Approved.

No changes

(Note: At the time the meeting started, there were not enough board members present to have a quorum. The meeting began for informational purposes only. By 6:30pm we had a quorum and was able to hold business as usual.)

BUSINESS

1. **Outstanding Employee Committee** – Jerry Norton reported. The committee reported on three outstanding employees. Jerry made a motion to accept Mark Smith, Warehouse, Doug Woolsey, Custodial, and Christen Glad, Networking as outstanding employees for the months of March, April, and May. The motion was seconded by Jim Cleveland. Vote: Motion Approved.
2. **School Board Meeting Report** – Tracy & Tony reported. Discussed in the meeting was, UPASS, closure of Hillview Elementary and Meadowmoor Elementary, and individuals running for the open school board positions.
3. **School Board Candidates Report** – The Committee reported. A list of candidates were handed out to the executive board. See hand-out attached to the original minutes. The committee met and came up with a questionnaire that will be mailed out to all the candidates. After the questionnaire is returned, the committee will meet again and make recommendations on which candidates the Association should support. The committee plans to meet personally with each person running for the office of school board.
4. **Insurance Meeting** – Tony reported. Discussion included topics on, disease management program, restructure of double pay, giving up the 90 day waiting period. Insurance costs have gone up somewhere between 5% -9%, which would cost us about ½% of the WPU.
5. **2006-2007 Negotiations** – Tony appointed the following to the negotiation team; Boyd Kimber, Tony Beale, Dennis Hayden, Tracy Atkin, Jim Cleveland. Teachers will most likely settle early this year. This will put pressure on us to start negotiations sooner. The board has decided to waive the questionnaire normally send to members and for the team to go into negotiations with only a few items; (money,

ATTENDANCE

Tony Beale
Boyd Kimber
Doug Woolsey
Doyle Herndon
Jerry Norton
Marla Stark
Tracy Atkin
Mike Memmott
Brian Mann
Jerry Norton
Jim Cleveland

EXCUSED

Sandy Memales

ABSENT

Roger Berry
Ken Whetstone, Ex.
Ann Spor
Don Turner
Mickey Winters
Sandy Memales
Gailia Shepherd

insurance, para-professionals, emails lists). The motion was made by Boyd and seconded by Brian to waive the survey and to go into negotiations with a few items. An amendment to the motion was made by Doyle to add "at the discretion of both parties items may be added". Amended motion Vote: Approved. Main motion was then Approved.

6. **Delegates** – Tony appointed the delegates for the up coming delegate conference in Park City, Utah. See attachment to original for the list. Jerry Norton made a motion that the association pay the cost of one night stay at a hotel for the delegates, cost approx. \$70.00. The delegates would have to submit a receipt for reimbursement after the delegate conference. This motion was seconded by Doyle Herndon then opened for discussion. Doug Woolsey mentioned that the board had discussed in previous meetings ways to cut spending of the budget and this was one of these items. Vote: Motion Passes
7. **Awards Dinner** - Doyle Herndon made a motion, to have the association cover the cost dinner for the 9 guests coming to the Awards Dinner for the Outstanding Administrator of the year, Dave Gourley. Vote: Approved
8. **By-Laws Change** – Boyd Kimber reported for the committee. In last months executive board meeting it was proposed that we change the by-laws by changing the Vice-President of the association to the position of president elect. It was suggested that we change to a 3 or 4 year term. Reason for change is continuity and training. Boyd explained both proposals. After some discussion a motion was made to send this back to the committee too write up both proposals showing the new job descriptions for each position, etc. Vote: Approved.
9. **Executive Board Elections Update** - Boyd reported. Transportation will have a new president-elect, Berry Johnson. Warehouse – No change, Secretary Flip, No change in Maintenance, Para-Professionals – Flip, I.S. – No change. Brian will speak to Sandy Memales about finding a police officer willing to service on the board. Food Service, No change. Tony asked that a letter be sent to Roger Berry of his intentions on the board. Doug will handle this.
10. **Building Representative Handbooks** – Doug Reported. Doug has put together 50 handbooks with information for building reps. With 50 more in the making. The books will be sent to building reps, via district mail. Brian will handle this part. Doug showed the board what the book looks like and what info was in them. These books are being paid by an NEA grant money.
11. **Name Change** – Jerry Norton made a motion to change the word "Educational" to the word "Education" in the associations' new name. There was some discuss. Motion failed by lack of second to the motion.

President

Secretary