

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

April 21, 2008, Monday 5:30pm

Conducting: Boyd Kimber, President

Pledge: Dave Clark

Number on Exec. Board /17

Number in Attendance /13

Minutes Approved from March 2008 Meeting

NEW BUSINESS

1. **Elections-Dave Clark**
Boyd Kimber won the election for president elect. Sherri Linell won the department president elect position for para educators and will replace Mickey Winter and David Shell won the department president elect position for transportation and will replace Susan Nielsen.
2. **Delegate Conference- Boyd Kimber**
We have 7 delegates and currently 2 alternates a third alternate may be added at the conference.
3. **Blue Book-Boyd Kimber**
Discussion took place on the proposals for blue book changes.
4. **Mass meeting results-Nan Kirkpatrick and Tracy Atkin**
Discussion took place on the top items that the members would like to see us negotiate this year
5. **Caucus meetings- Tracy Atkin**
Discussion took place on who had or had not attended their neighborhood caucuses and who had been elected as delegates. Delegate for the democratic party is Tracy Atkin precinct 2746.
6. **Negotiations**
Discussion took place on the current negotiations, where the teachers were on issues and how their negotiations were going. Both the teachers and the classified will be adding the following to their books regarding the insurance committee:
There shall be a Joint Association/District Insurance committee. This committee shall not be a negotiating body. Representation shall be from the recognized employee associations and other district personnel. Any voting will be conducted on a proportional basis based on the number of employees represented.
The committee will have responsibilities that shall include but not be limited to :
 - Adjudicating appeals pertaining to the District insurance plans
 - Gathering and disseminating information about insurance matters
 - Recommending changes in insurance plan to the negotiations teams
 - Recommending changes to the BoardThe Board reserves the right to make all final decisions regarding insurance plans.

ATTENDANCE

Boyd Kimber
Dave Clark
Tracy Atkin
Tony Beale
Dave Richards
Doyle Herndon
Mike Memmott
Brian Mann
Elese Salmond
Susan Nielsen
Jo Ann Palmer
Mickey Winter
Marla Stark
Jerry Norton
Sue De La Cruz

EXCUSED

Koralynn Drake
Eileen Anderton
Don Turner

ABSENT

Stefnee Sayers

BUSINESS

Committees reporting

Outstanding Employee Committee

1. Jerry Norton will bring recommendations and nominations for outstanding employee of the month for April and May at the May board meeting.

School Board Meeting - Nothing this month

Insurance Meeting - Doyle Herndon reported that they are looking at the short and long term disability and that they may do away with Met Life. They are looking at the possibility of changing the prescription co-pays from 7-20-35 to 10-25-45. They may also look at raising premiums and/or office visit co-pays.

Advisory Meeting - No meeting was held in April

USEA Business - Nan spoke about the delegate conference and the TOO campaign

Fund-raising Committee- Marla, Mickey and Tracy- the Wendover trip was a success, we netted \$235 dollars and the committee would like to recommend another trip be planned on Saturday May 31, 2008 as an end of the school year bash.

Marla Stark made a motion to accept the recommendation of hosting another Wendover Fund-raising trip on Saturday May 31, 2008.

Tony Beale seconded the motion

Discussion

Vote all in favor, motion carries

The new advertising fliers for the Wendover trips will include that \$2 dollars of the \$20 cost goes to GESPA as a fund-raiser. Also list the normal cost of the buffet etc.

Grievances - There is an ongoing Secretary grievance.

Pay schedules- The board discussed the district moving from the 9 and 10 month pay, to everyone going to a 12 month pay. Out of the 400 people that have 9 or 10 pay or equal pay, if they were to continue this it would make the rest of us have to pay an additional 20% in taxes. We need to move these 400 people to the 12 pay system.

DEPARTMENT REPORTS

1. **Food Service** -Please take to advisory again, the matter of the food service manager, if they are not going to post the position then they need to return all 3 employee's to their old positions. Nan will check on this tomorrow when she meets with Dr. Gourley. We also need to clarify with Lloyd Bybee and with Mike Fraser in human resources, what the criteria is for a transfer of applying for a higher position in the same department if you have not been there more than 6 months and if that is the case, this should be listed on the job posting.
2. **Custodial**-nothing
3. **Hourly** -nothing
4. **Instructional Assistants**- We would like some clarification on the legal services. The money that we paid to USEA in the past for legal time is now gone and the new service provided for free from Nea will not cover personal items. When you call for the lawyer referral they will not even refer you if it is not work related. Nan said that is something she will check into with USEA and NEA.
5. **Information Systems** - nothing
6. **Maintenance**-nothing
7. **Police/Police Electronics/Safety**-nothing
8. **Secretarial**-one current grievance, work in progress

- 9. **Transportation** -Workers Compensation has a driver wanting to return to light duty, there is no light duty in transportation especially with special education routes. The driver will not be able to pass the physical assessment test and they are talking about paying someone to do her pre-trip inspections on her bus. She has been off since December and needs to be looked at for long term disability.
- 10. **Warehouse**- nothing

Brian Mann made a motion to adjourn at 7:10 PM
Elese Salmond seconded the motion
Vote, all in favor, motion carries

President Signature: _____

Secretary Signature: _____

Approved: Yes or No