

# Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



## MINUTES Executive Board Meeting

February 21, 2007 Monday 5:00pm

**Conducting:** Boyd Kimber, Vice President

**Pledge:** Mickey Winter

Number on Exec. Board /16

Number in Attendance /12

Minutes from January, 2007 Board Meeting Approved with several changes.

### ATTENDANCE

Tony Beale  
Boyd Kimber  
Doug Woolsey  
Brian Mann  
Jerry Norton  
Gailia Shepherd  
Sue De la Cruz  
Doyle Herndon  
Susan Nielsen  
Jim Cleveland  
Ken Whetstone  
Don Turner  
Mike Memmott  
Mickey Winter  
Norbert Bench

### EXCUSED

Tracy Atkin  
Marla Stark

### ABSENT

Richard Payne  
Stefnee Sayers

### BUSINESS

1. **Fundraiser Update** - Boyd Kimber reported. The trip to Wendover was very successful. They spent \$300.00 for one time expenses. There were three buses that went. The committee would like to see about 3 of these per year. There was talk about an overnighter package but no details available.
2. **Nominations for Vice President** - Boyd Reported. There are three association members that are interested in running for the office of Vice President, they are; Dave Clark, Police Department, Doyle Herndon, Custodial Department, and Gordon Himmelberger, Maintenance Department. The election will take place immediately after dates are set.
3. **Association Board Elections** - Boyd Reported. Boyd reminded all the president elects that are on the board that they are responsible for organizing the elections for their department. Elections must be complete by the 3<sup>rd</sup> week in April 2007.
4. **Legislative Update** - USEA Labor Rep. Norbert reported. Norbert informed the board where the association stands on several House Bills before the legislature. Concerns are HB377, Retirement, HB382, Education Funding and WPU. This year the legislature has forgotten classified employees by taking money off the WPU and putting it into the teachers pocket for a raise. They want to change our retirement plan to a defined contribution plan (401K). The association is against this bill as well.

### COMMITTEE REPORTS

1. **Outstanding Employee of the Month** - Jerry Norton Reported. A motion was made by Jerry and seconded by Doyle to accept Dave Brown, Assistant Custodian at Cyprus High as the employee of the month for the month of March 2007. **VOTE:** Approved unanimously  
  
USEA Delegate Conference Outstanding Employee of the Year Nominations - We will not be submitting any this year. However, should someone wish to do so the deadline is March 1<sup>st</sup>, 2007
2. **GSD School Board Meeting** - Tony Reported. Next board meeting the district will have a special session at 3:30pm. The warehouse is assigned to attend the meetings in March, which are; March 6<sup>th</sup> and 20<sup>th</sup>.

3. **Insurance Meeting Update** - Tony and Doyle Reported. There has been some problems with Kmart Pharmacies since Sears took over. NBS is working on this problem. On STD Short Term Disability, all interns are not eligible until their 3 year probation period has been met. They are looking at possibly changing this back to 1 year probation.
  
4. **Advisory Meeting Update** - Tony Reported. There has been talk about a new job description for locksmiths. However that is not going to happen. The district has been using the locksmiths to pull wire and other duties not specified in their job description.
  
5. **Negotiations Update** - Tony Reported. There was some discussion on sending out a survey. That will not happen this year. We will wait until next year when the Blue Book is opened again to negotiate. Next year there may be discussion on a new program for vacation, Sick Leave and Personal Leave. There is a Benefit plan called a PTO (personal time off). Some other department in the district are looking at a sick leave bank plan. Teachers in Granite will be discussing a sick leave bank program that Jordan School District is using. The negotiation team will be those that serve on the advisory committee; Tony, Boyd, Doyle, Jerry, Tracy, and Doug. Negotiations may be informally begin at the next advisory meeting.
  
6. **Grievances & USEA Updates** - Tony & Norbert Reported. There is a custodian that was wrote up and wanting to rebuttal the write-up. One employee in trouble for theft of services. Two employees that want transfers.  
  
Norbert reported on the USEA Insurance meetings held to discuss a plan for hourly employees. He handed out a plan with prices. This has not been officially adopted by USEA yet.
  
7. **Delegate Conference.** Jerry Norton made a motion and was seconded by Doyle to have the association cover the cost of the hotels in St. George this year. The motion included 2 nights at \$84.00 per night, approx. \$1600.00 total. There was some discussion about the money being spent for better reasons. After discussion the vote was called. **VOTE:** 11 for 1 against. Motion Passes.

President Signature: \_\_\_\_\_

Secretary Signature: \_\_\_\_\_

Approved: Yes or No