

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

March 17, 2008, Monday 5:30pm

Conducting: Boyd Kimber, President

Pledge: Kora Lynn Drake

Number on Exec. Board /17

Number in Attendance /10

Minutes Approved from February 2008 Meeting

NEW BUSINESS

1. **Elections-Dave Clark**

We need to have all of the ballots in by March 28, 2008, we will count the ballots after Advisory meeting on Monday April 7, 2008.

2. **Delegate Conference- Boyd Kimber**

The time off has been approved as association time and can be listed that way on your time card. If you haven't made your room reservations yet, please do so quickly as there are only 19 rooms left available at this time. Friday night is the awards banquet and Saturday morning they will have a continental breakfast and lunch later that day.

3. **Legislative update- Nan Kirkpatrick**

Nan talked about the recent legislative session. They raised the WPU 2 ½ % and gave the certified employee's (the teachers) another \$1700.00 raise. Their intention was that the \$1700.00 for the teachers would cover their COLA and leaving the full 2 ½ % for the classified personnel. She touched basis on the new para educator training and testing that needs to be completed by all para professionals in the state.

4. **Sick Leave bank- Boyd Kimber**

Boyd spoke about the need for a sick leave bank. Tracy said that she thought that the secretaries were successful last year in creating one, Boyd said that Jordan School District has on in place already.

5. **Blue book**

GEA, GESPA and GAEOP will meet on Monday April 7th to go over proposed changes to the book.

6. **Job Study**

The district may be conducting a job study. Even with our raise last year we are anywhere from 5-15 in the state out of 40 districts. The district is using workforce services for job appeals when it is to their Advantage. We need to compare to other districts not to workforce services. We also need to stay on Top of the district on conducting these studies every 5 years. The district said that they would conduct Them every 5-7 years, we have not had one since 1999, we are way overdue.

7. **Mass Meeting**

We have a mass meeting scheduled for Thursday March 27, 2008 at 6:00 pm, it will be held at Eisenhower Jr High in the cafeteria. We are inviting members and non-members to attend to receive ideas on what is most important to the membership and what they would like to see us take to the negotiation table this year on behalf of classified employees. It was suggested that we have a large poster to write down important items and that we should limit each speaker to 3 minutes.

8. **State Board**

Tracy Atkin made motion for approval of the GESPA board for Boyd to sit on the state board, this would

ATTENDANCE

Boyd Kimber
Dave Clark
Tracy Atkin
Tony Beale
Koralynn Drake
Doyle Herndon
Don Turner
Brian Mann
Elese Salmond
Jo Ann Palmer
Mickey Winter
Jerry Norton

EXCUSED

Sue De La Cruz
Eileen Anderton
Dave Richards
Mike Memmott
Susan Nielson
Marla Stark
Eileen Anderton

ABSENT

Stefnee Sayers

fill several vacancies on the state board. **Tony made a motion to amend** The original motion to allow Doyle Herndon and Boyd Kimber to sit on the state board to fill the current vacancies. **Elese Salmond seconded the motion.**

Discussion

Vote all in favor, motion carries

BUSINESS

Committees reporting

Outstanding Employee Committee

1. Jerry Norton made a motion to accept Charlotte Ovard as outstanding employee of the month for March and Sharlene Mageras for April.

Tony Beale seconded the motion

Discussion

Vote, all in favor, motion carries

School Board Meeting - Nothing this month, Elese and Susan will be attending the next one on Tuesday March 18, 2008.

Insurance Meeting - Doyle Herndon reported that we had one dental appeal and talked about the Millions that are being spent on prescriptions etc. The district and the insurance committee needs to Look at either raising premiums or co-pays etc.

Advisory Meeting - No meeting was held in March.

USEA Business - TOO campaign netted Granite classified 17 members. We need to take a serious look at our name recognition with employees. Ideas were talked about with meet and greets at the maintenance compound and transportation, etc.

Grievances - nothing

Negotiations team- the team will meet on Tuesday March 25, 2008 prior to meeting with GEA and GAEOP, to begin formulating items that will need to be taken to negotiations this year.

Brian Mann made a motion to reimburse the delegates for 2 nights stay for the delegate conference.

Jerry Norton seconded the motion

Discussion

Vote 9 for 1 against motion carries

DEPARTMENT REPORTS

1. **Food Service** -nothing
2. **Custodial**-nothing
3. **Hourly** -nothing
4. **Instructional Assistants**- nothing
5. **Information Systems** - We need more pay to bring us inline with other IS personnell.
6. **Maintenance**-

If you request time off you must have sick or vacation time available or you need to request time off without pay PRIOR to taking the time off. If you request time off and do not have time available you will be written up. If you check your sick and vacation leave time availability with the maintenance secretary and have it approved by your supervisor prior to taking the time off, and There was an error on the amount available, you will not be penalized because you checked on it they Told you that you had some available and you had it approved.

- 7. **Police/Safety/Electronics** -nothing
- 8. **Secretarial**-nothing
- 9. **Transportation** -nothing
- 10. **Warehouse**- nothing
- 11. Para-Educators- We need to have you take to advisory the need for our bus assistants to have some sort of decal that can be placed on the windshield that shows that they are a granite school district employee. This will need to be looked at in conjunction with Transportation. Maybe they will all need to park at and be picked up at school locations and then we can provide district staff stickers.

Tracy Atkin made a motion to adjourn at 7:30 PM
Brian Mann seconded the motion
Vote, all in favor, motion carries

President Signature: _____

Secretary Signature: _____

Approved: Yes or No