

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

October 15, 2007 Monday 5:00pm

Conducting: Boyd Kimber, President

Pledge: James Cleveland

Number on Exec. Board /17

Number in Attendance /15

Minutes Approved from September 2007 Meeting

Board Members resigned: James Cleveland & Phil Luka
New Board Member: Koralynn Drake (replacing Jim Cleveland)
New Assignment: Tony Beale, Maintenance (replacing Phil Luka)

DEPARTMENT REPORTS

1. **Custodial** reported getting new cell phone/ walkie talkies but non of the maintenance personnel had their phone numbers.
2. **Food Service** reported a problem with a new position. Truck Driver Supervisor is a temporary job. There is not Job Description for this position. Scheduled for Advisory Meeting.
3. Instructional Assistants reported a satisfactory outcome to a problem from last board meeting.
4. **I.S. Center** reported a concern with dental insurance from the district verses the Association. This was discussed and resolved.
5. **Hourly** reported several questions that came from hourly employees. Eileen read each question and the presidency and board responded with answer for her to take back to her constituents. The questions were as follows:
 - a. Why are non-contract personnel not acknowledged for their years of service for the district?
 - b. Why are non-contract district personnel not given longevity pay?
 - c. Why are there 5 and 6 hour contracts for the bus drivers but not 6 hour Para-professionals that work in the classrooms with students?
 - d. When does seniority count for non-contract personnel?
 - e. If the district splits will the association stand behind non-contract personnel like they will with contract?
6. **Maintenance** reported questions about longevity pay. Problems with carpenters and locksmiths coordinating new door installation at school on off hour times? Graffiti being removed from Head Start Buildings. Workers told not to remove graffiti from the buildings. Scheduled for Advisory.
7. **Police/Safety/Electronics** reported a question about the blue book and the clause that affects Police Officers and Transportation. Will be put on List for Negotiations. Also problems for bus drivers when they have a problem on their bus and call granite police department they do not respond. Dave Richards was not aware of these problems. Scheduled for Advisory.
8. **Warehouse** reported on a problem of transferred employees to the warehouse that make more money. They were supposed to be frozen at that wage until they equaled the other employees. This is not happening. Scheduled for the Advisory Meeting.

ATTENDANCE

Boyd Kimber
Dave Clark
Doug Woolsey
Tracy Atkin
Tony Beale
James Cleveland
Koralynn Drake
Sue De La Cruz
Doyle Herndon
Don Turner
Brian Mann
Mike Memmott
Susan Nielsen
Dave Richards
Elese Salmond
Marla Stark
Eileen Anderton
Jo Ann Palmer

EXCUSED

Jerry Norton

ABSENT

Mickey Winter
Stefnee Sayers

NEW BUSINESS

1. **GUEST SPEAKER** - Richard Welch was a guest speaker. Richard was invited by Boyd Kimber to help answer questions about Payroll and Checks. Also was discussed the issue of a 1 cent difference on employees checks. Richard explained to the board how our checks are calculated each year and month. Paychecks are calculated on the same formula for every employee in the district. That formula is: Hourly rate times (X) the percentage of raise each year (WPU) this equals a new hourly rate, times that by your contract (example: 12 month) 243 days times (X) hours per day (1944 hours) then times that by the new hourly rate. This equals your yearly sum, then divide that by (12) for your monthly income.

Richard also explained how the federal Government requires the district to tax your money. (Example: Married/ Single / Number of Dependents, etc.) The district has to tax everyone the same.

BUSINESS

1. **Committees Reported.**
Outstanding Employee Committee reported. No outstanding employee for this meeting

School Board Meeting - No report on the last school board meeting.

Insurance Meeting - Doyle reported the Benefits Fair on October 17th and 23rd. Those that have SelectHealth Insurance will be able to get Flu shots for Free by showing their Insurance Card. All other employees can get the Shots for \$17.

Advisory Meeting - Advisory was cancelled for this month. Next Advisory scheduled for the first Monday of November 2008.
2. **Board Members Resign** - Phil Luka and James Cleveland have resigned their board position. Jim brought Koralyann Drake to the meeting and asked that she be voted in as his replacement. A motion was made by Doyle Herndon and seconded by Brian Mann that we accept Koralyann Drake as a new board member for custodial. VOTE: Passed
3. **USEA Business** - Nan Reported, on the **USEA Fall Training**. Also discussed the Voucher Virtual Meeting on the Phone. Flyers were handed out and all board members were encouraged to attend. ESP day will be November 14th during the Education Week.
3. **CHANGE ON TIME FOR BOARD MEETINGS.** Boyd asked the board to consider changing the time for the executive board meeting to a later time in order for bus drivers to arrive at the meetings on time. This will be brought up at the next board meeting in November.

Doyle made a motion to Adjourn: 7:00pm

President Signature: _____

Secretary Signature: _____

Approved: Yes or No