



Executive Board Meeting
February 9, 2009

Minutes approved from January 12, 2009 meeting
Pledge-Mike Memmott

17 Executive Board members
14 Attending

NEW BUSINESS

1. Elese Salmond and David Shell spoke about the Wendover fundraiser trip and the t-shirts and See's candy certificates.
2. Delegate conference is May first and second in St. George. The nominations for employee of the year and administrator of the year need to be in by the end of February. It will be held at the Holliday Inn
3. President Elect for all board departments will be coming up in March. We need all department president elects to get nominations out to all employee's. All nominations should be returned to Doyle Herndon at Rolling Meadows. Tracy will send out information via e-mail and inter-office mail to all board members and area representatives. The office of Vice President for the executive board is up for election as well. Anyone interested in running for this position will need to be a member in good standing and needs to obtain 25 signatures from fellow members endorsing their candidacy.
4. The USEA state board has an opening for Area 3, this is over Granite Murray, Salt Lake and Tooele. Anyone interested in running for this position needs to let USEA know by March 1, 2009.
5. Our current webmaster requested to be paid annually instead of quarterly, the board discussed this at length.

Tracy Atkin made a motion to table this item until next month's meeting.
Mike Memmott seconded the motion
Discussion
Vote, all in favor motion carries.

Business

1. Outstanding Employee- Tracy Atkin said that we had a nomination from central kitchen nominating Garth Hyden for employee of the month for February.

Attending:

*Boyd Kimber
Doyle Herndon
Tracy Atkin
David Shell
Elese Salmond
Jo Ann Palmer
Tony Beale
Dave Richards
Sue De La Cruz
Sherri Linnell
Jackie Van Etten
Nan Kirkpatrick
Marla Stark
Mike Memmott
Kora Lynn Drake*

Excused:

*Brian Mann
Jerry Norton*

Absent:

Don Turner

Tracy Atkin made a motion to nominate Garth Hyden for employee of the month for February 2009.
Doyle Herndon seconded the motion
Discussion
Vote, all in favor, motion carries

2. Insurance- Tony Beale and Doyle Herndon- They had a dozen appeals this month only a couple passed, they were on newborns that missed the deadline to add by a few days because of the holiday break. There was an appeal to drop the optional life insurance and it was denied: however, they will bring this up in the next meeting; the issue of drops that do not affect the district of the IRS should be looked at for approval.

The committee is looking at choosing a combination of the Select Med and the Select Care Plus it is called Select Med Plus there a few less doctors on the list but there would \$559,000 annual savings if we made this change. We could also save an additional \$200,000 by raising co-pays to \$20.00. We are also looking at raising prescription co-pays and making all of our policies on dependant coverage age be the same, either 23 for all or 26 for all. We would also like to do away with lifetime maximums.

The wellness committee is going great, we need to put together a quick mailing list for all classified employees for mailings for the wellness committee. The wellness plans are there to help prevent illnesses and disease, which leads to less claims and saves money.

3. A mass meeting is planned for Tuesday February 24, 2009 at 3:30 PM at Taylorsville High School in the auditorium. It is for all food service personnel, members and non-members.

DEPARTMENTS

1. Custodial-Nothing

2. Food Service- We have another meeting at 9:00 am tomorrow morning to discuss ongoing problems. If the district provides safety equipment, should each person have their own, such as a face guard/mask? The cooks were told to sanitize them when finished using them and we do, but the cleanup crew and the night crew do not. Shouldn't we each have our own so that we do not have to worry about catching anything? Tony asked Sue to call him and he would come over and look and see how many they would need to each have one and see about purchasing more for them through compliance.

3. Hourly- Nothing

4. Information Systems- Nothing

5. Instructional Assistants- Boyd and Nan will be getting with Sherri Linnell at Hartvigsen on the employee needing to fill out the request to be represented form.

Jerry Purlas from the state conference will be at the state conference to present in April on the 24th and 25th. This is the National Para-educators conference and is being held in Salt Lake this year. They are requesting help in getting the word out about the conference and possible helping at the conference and maybe helping those with attendance money that cannot afford the registration money. Nan will contact Jerry and see what she needs; USEA has a table there every year the state Para-educators conference.

6. There is still a lot of favoritism going on overtime and comp. time especially in the electrical and carpentry departments. The overtime and comp. time is being given to the same guys over and over.

The carpentry shop is also having a problem with fellow carpenters locking tools up in cabinets and not allowing anyone else to access them, they are saying it is their tool because they were the ones to go out and purchase it; the district pays for all of the tools and supplies no individual in any of the shops owns the tools that are there. Some of these same individuals also lock their district vehicles and sometimes leave on vacation with the keys, if we have a vehicle down we cannot

access the vehicle to use and we cannot access any tools that are locked in it. Boyd will speak to both of the foreman of these shops about this.

7. Police-Nothing

8. Police Electronics- The two positions that were talked about last month were the result of a three year job study that finally culminated in the permanent placement of these two gentle in their current positions at the rate of pay that they should have been earning all along.

9. Secretaries- Nothing

10. Transportation- The drivers are not able to access the tapes of the security cameras, they have only a small time frame to view them, is possible to have someone in the office stay until 6 to allow drivers to view the tapes after they are finished with their routes for the day? Boyd will take this to Advisory.

11. Warehouse- Nothing

USEA/NEA- Nan Kirkpatrick – Legislative update, the legislators are currently looking HB 260, this would repeal the orderly termination act. The new bill directs each district to determine their own termination procedures. This would put all of the power in the districts hands. We need to fight to keep this bill from passing. It would be very detrimental to all employees in the district. Tony asked if this is an item we could negotiate for if the bill happens to pass? Nan and the entire board urged the GESPA board and all USEA members to contact their legislators on this bill. USEA has talking points and links on their web page and they would like the contact to the legislators to not occur from your place of employment.

Transportation you need to hang your cell phones up. It will be coming down from the State Office of Education on do not call or text will driving especially with students on the bus. If it is necessary to use the phone in an emergency or to call dispatch back you need to pull off of the road.

Doyle Herndon made a motion to adjourn

Jackie Vanetten seconded the motion

All in favor, motion carries

Meeting adjourned at 7:25 PM