

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

February 11, 2008, Monday 5:30pm

Conducting: Boyd Kimber, President

Pledge: Brian Mann

Number on Exec. Board /17

Number in Attendance /13

Minutes Approved from January 2008 Meeting

NEW BUSINESS

1. **Elections-Dave Clark**

A. Discussion was held on Executive board president elect. Nomination forms are due By Friday Feb. 22, 2008.

B. Tracy will send out department president elect information next week.

2. **Delegate Conference- Boyd Kimber**

A. We will have 7 delegates, 2 alternates and 1 lifetime member attending as follows:

Boyd Kimber	Jerry Norton	Tracy Atkin	Doyle Herndon
Brian Mann	Mike Memmott	Elese Salmond	(Lifetime member)
Tony Beale	Brenda Beale (alternate)	Pam Perry (alternate)	

Employee of the year and administrator of the year nominations/applications need to be submitted by March 1, 2008.

Scholarship applications through USEA are for members and immediate family members.

3. **NEA-TOO campaign, concerns that have been raised so far in the campaign.**

A. Name recognition, since we have changed to GESPA we do not have the name recognition that we had when it was GCEA.

B. RDA issues.

C. Most have not joined because they were never asked to join the association or did not know about it.

D. Decision was made to send a newsletter to all classified employees each year after negotiations, this would be sent to all classified employee's not just members of the association.

4. **Blue Book and negotiations team members will be as follows:**

Boyd Kimber, Doyle Herndon, Tony Beale, Dave Clark and Tracy Atkin

5. **Insurance through USEA for GESPA members. Effective 2-4-08 for GESPA / USEA members. The premium will come out once a month along with your association dues. We will mail copies to all board members and building representatives as soon as we have information packages. We will also send it to all hourly employee's along with contact numbers on how to become members.**

6. **Negotiations survey- items that the board would like to see on the negotiations table this year.**

A. Wages

B. Insurance

C. Blue book

D. Association board members on all interview panels

ATTENDANCE

Boyd Kimber
Dave Clark
Tracy Atkin
Tony Beale
Koralynn Drake
Sue De La Cruz
Doyle Herndon
Don Turner
Brian Mann
Mike Memmott
Susan Nielsen
Elese Salmond
Marla Stark
Eileen Anderton
Jo Ann Palmer
Mickey Winter

EXCUSED

Jerry Norton

ABSENT

Stefnee Sayers
Eileen Anderton
Dave Richards

7. Possible district wide job study again this year. The district has expressed the need to conduct a new job study this year. This will help accommodate the custodial program that is being put into place and will help to insure that we bring a lot of information systems and technology folks up to par with outside wages.
8. Job appeals
 - A. Glaziers have appealed their job study and are still waiting for a follow up on this. They were told that they would have the decision by December 2007. The food service workers have also submitted an appeal and it was denied.

BUSINESS

Committees reporting

Outstanding Employee Committee

1. Sandy Memales from the police department was nominated for employee of the month for February. Brian Mann made a motion to accept Sandy Memales as the employee of the month for February 2008. Doyle Herndon seconded the motion

Discussion

Vote, all in favor, motion carries

School Board Meeting - Nothing

Insurance Meeting - Insurance committee has not met yet this month.

Advisory Meeting -

USEA Business - Ongoing TOO campaign through Friday February 15, 2008.

Grievances - nothing

Fund Raising committee- Would like to host another Wendover fund-raising trip. The trip would take place on Friday April 4th. It would leave Valley Fair Mall at 5:30 PM and leave Wendover at 1:30 AM.

Motion was made by Mickey Winter to conduct a Wendover Fund-raising trip in April.

Susan Nielson seconded the motion

Discussion

Vote, all in favor, motion carries

DEPARTMENT REPORTS

1. **Food Service** - contract people are still being sent out to the schools, leaving us shorthanded. The transportation manager is still in place in the kitchen and has not been shifted back to the warehouse.
2. **Custodial**-nothing
3. **Hourly** -nothing
4. **Instructional Assistants**- nothing
5. **Information Systems** - nothing
6. **Maintenance**- nothing
7. **Police/Safety/Electronics** -nothing
8. **Secretarial**-nothing
9. **Transportation** -Fuel pump island issue. The entire staff being punished for the actions of 1 or 2 people.
10. **Warehouse**- nothing

Marla Stark made a motion to adjourn: 6:40 pm

Mike Memmott seconded the motion

Vote, all in favor, motion carries

President Signature: _____

Secretary Signature: _____

Approved: Yes or No