



Executive Board Meeting
August 10, 2009

Minutes approved from May 11, 2009 and Emergency June 15, 2009
meeting

Pledge-Jerry Norton

17 Executive Board members
10 Attending

NEW BUSINESS

1. Insurance-positive online enrollment will begin this year and will continue every year from here on out. You will need to log on and at least say yes to no changes every year.
2. Committee Assignments- Boyd went over this year's committee assignments.
3. Newsletter- Boyd spoke about the newsletter that just came out and the letter from the negotiations committee that will be going out to all board members about what their vote did to our negotiations. Boyd also spoke about the new SNAD days and how much it will affect our less than 12 hour folks this year, those with less than 12 month contracts lost anywhere between 2-5 days of pay. The board spoke about the Para-professionals/instructional assistants and how those on traditional schedules will now have 8 SNAD days and they will need to attend 8 days of training to fulfill their contracts. They are also having to ride the bus to and from school, most are doing this as they are supposed to, some are not and it will be enforced this year.
4. Membership-We have had about 6 people drop out of the association over the summer. We need to work on building our membership. We will be organizing our building representatives on doing some site training and recruiting for our different locations.

Business

1. Outstanding Employee: Jerry Norton said that we had one nomination for Pam Payne, she works in human resources.

Jerry Norton made a motion to accept Pam Payne as employee of the month for August 2009, Brian Mann seconded the motion

Discussion

Vote, all in favor, motion carries.

Jerry asked everyone to take a minute and nominate someone today.

Attending:

*Boyd Kimber
Tracy Atkin
David Shell
Elese Salmond
Sue De La Cruz
Brian Mann
Jerry Norton
Dave Richards
Mike Memmott
Jackie Van Etten*

Excused:

*Doyle Herndon
Nan Kirkpatrick
Marla Stark
Tony Beale*

Absent:

*Jo Ann Palmer
Kora Lynn Drake
Don Turner
Sherri Linnell*

2. Granite District School Board Meeting: Tracy Atkin reported that the Board said that the open house that was held at Granite High recently was a huge success. Salt Lake County Mayor Carroon said that together with the District and the City of South Salt Lake they were working on converting Granite High into a community recreation center.

3. Insurance Committee: Tony Beale attended the insurance committee meeting they had one appeal that was denied. We will be moving forward with going to a self funded plan on the dental, we are already self funded on the medical plan.

4. Fund Raising Committee: nothing

DEPARTMENTS

1. Custodial: A lot of our new custodian when I talk to them about membership, they don't know anything about our association. I need some information that I can give to them about GESPA, USEA and NEA. Boyd said that he will get some packets to Jackie Vanetten. Also just an FYI Richard Peterson is still running the apprenticeship program.

2. Food Service: As of May 2009, Nan had said that the being sent home early instead of paying overtime had been taken care of and that they did not have to go home early on Friday's unless they wanted to. If they have an interrupted lunch during the week they are being sent home early instead of being paid overtime. We need to have something in writing on this so that it can be given to all management and employees in the central kitchen so that this is not an issue anymore and everyone is on the same page.

Sue said that she spoke to us (the board) about a driver, the incident occurred the last day of the school year and he was called in and was told this a verbal warning, but they put nothing in writing. Then when he came back in July they brought him in and did a written warning, it should have only been a verbal warning in writing, since they did not do the other one in writing and it should have occurred during the same school year that the incident took place in. Why we are not allowed to have a GESPA representative present at CAST meetings, the supervisors say whatever they want and the employee has no say and cannot even defend themselves.

This year with the central kitchen they are expanding to 14 routes. My understanding is that with the new trucks that they are getting, a CDL will not be required, they are saying that there will only one person per vehicle. We thought that you still had to have two people for backing across playgrounds etc. at schools. Can you get clarification on this?

We will take all of the above to advisory.

3. Hourly: Nothing

4. Information Systems: Nothing

5. Instructional Assistants: Nothing

6. Maintenance: We have had a few people ask about comp time. There seems to be only a few individuals that are being offered comp time. One individual in particular is getting all of the comp time. We will take this to Advisory.

7. Police: Nothing

8. Police Electronics: Nothing

9. Secretaries: Professional Development Day was held at Cottonwood High School on Thursday August 6, 2009

10. Transportation: Training day- in-service, there is a class on the 13th in transportation and then they are asking all drivers to come back on their own time on the 18th to pick up their binders. They should be paid at least an hour if they have to come back in on their own time to pick up binders that should have been ready by the 13th meeting.

The bidding process for routes in transportation was a joke this year. Seniority went right out the window. We need to have something in writing for transportation on seniority.

All driver write ups should occur in the same school year that the incident occurred.

11. Warehouse: nothing

USEA/NEA- Nan Kirkpatrick – Legislative update

Boyd talked about the new minimum wage being \$7.25 as of July 24, 2009. All of our hourly folks have been updated in the computer system in payroll and HR.

Boyd also talked about some new restrictions for our instructional assistants. They will have a physical assessment that they will have to pass every year.

Brian Mann made a motion to adjourn

Jerry Norton seconded the motion

All in favor, motion carries

Meeting adjourned at 6:25 PM