

Granite Educational Support Professionals Association

864 East Arrowhead Lane Murray, Utah 84107-5211 Phone: 269-9320



MINUTES Executive Board Meeting

January 22, 2007 Monday 5:00pm

Conducting: Tony Beale, President

Pledge: Sue Nielsen

Number on Exec. Board /14

Number in Attendance /10

ATTENDANCE

Tony Beale
Boyd Kimber
Doug Woolsey
Jerry Norton
Marla Stark
Brian Mann
Gailia Shepherd
Sue Del a Cruz
Mickey Winter
Doyle Herndon
Susan Nielsen
Stefnee Sayers
Jim Cleveland
Don Turner
Norbert Bench
EXCUSED
Mike Memmott
Ken Whetstone
ABSENT
Richard Payne
Traci Atkin

There were no minutes from previous meeting.

BUSINESS

1. **HIPA** - Tony reported. A memo was sent from the district to supervisors as to clarify private information. Supervisors cannot ask employee's questions about time off for medical reasons. They are only allowed to know the amount of time off. Supervisors should send all Functional Limitation forms to H.R. they should not keep a copy.
2. **USEA REPORT** - Tony Reported. USEA has print an Agenda for the 2007 Legislative Session. There is a membership drive that has started. Dennis Hayden no longer works for USEA. Norbert Bench and Mike Hepner will be our Labor Rep. For the time being.
3. **DELEGATE CONFERENCE** - Tony Reported. The 2007 Delegate Conference will be held in St. George this year. Because of cost to the association we will not have alternates for the delegate conference this year. Tony opened meeting for volunteers that would be willing to attend the conference as a delegate.

Stephanie Sayers, Brian Mann, Jerry Norton, Sue Del a Cruz, Tony Beale, Boyd Kimber, Mickey Winters, and Marla Stark. (Total of 7 Delegates) Mickey and Marla will attend but only one can be a delegate.
4. **USEA MEDICAL INSURANCE** - Norbert reported. USEA is considering Voluntary Medical Insurance Options for the membership. The insurance will be through EMIA. A study group is being held for everyone interested on February 20, 2007 at 5:00pm See attached Flyer.
5. **USEA RESOLUTION FOR DELEGATE CONFERENCE**. Boyd and Doug reported. Resolution #1 from Granite pertaining to a Retirement Chapter will be submitted to the USEA Board. The board went over the resolution and discussed all the options. A motion was made by Brian Mann to accept the resolution as written, 2nd by Doyle Herndon. VOTE: Unanimously Approved. The resolution will be submitted to USEA's attorney for suggestions. The resolution maybe be re-written for legal considerations.
6. **FUNDRAISER** - Boyd Reported. The fundraiser to Wendover is still planned. Last minute details will be made. At this time it looks as though there will be two buses going.
7. **PRESIDENT ELECTIONS** - Tony Reported that Boyd Kimber was the winner of the election for president elect of the association. This now means that the Vice President position is now open. Information on this election will be mailed out immediately for nominations. Elections for Vice President

will take place in April 2007.

8. **PROSED CHANGE IN EXECUTIVE BOARD POSITIONS** - Boyd Reported. The proposal was as follows: Stefnee Sayers would be placed in as President of Hourly. She would find someone to service with her as vice president. Marla Stark would officially be put in as president elect of instructional assistants. A motion was made by Doyle Herndon and 2nd by Brian Mann to make the changes, effective now. VOTE: Approved Unanimously.
9. **OUTSTANDING EMPLOYEE NOMINATIONS** - Jerry Norton Reported. Jerry made a motion to accept Pam Larsen of Hunter Jr. for the month of January 2007 and Val Westover at West Kearns for February 2007. It was 2nd by Stefnee Sayers. VOTE: Approved Unanimously.
10. **GSD SCHOOL BOARD REPORT** - Tony Reported. Maintenance was not able to attend the meeting as planned. Sara Meiers was made President of the board, and Jolleen Jolley was made Vice President. Two new board members were sworn in. There was a legislative update, discussion on splitting of districts, long range objectives. The next boar meetings will be February 6, & 20. Transportation is assigned to attend.
11. **INSURANCE MEETING** - Tony and Doyle Reported. The district has put out some bids for full funding for Dental to compare the cost between self funding and full funding. Family sick leave was discussed. I proposal was given by the district. Locsksmiths job descriptions where discussed. There needs to be new one made. Custodian training was discussed. Kent Fine is supposed to get back at the next advisory meeting. Junior High food service managers were discussed. Possible change to contract positions.
12. **NATIONWIDE INSURANCE** - Norbert reported. Nationwide Insurance wants to have some group discussions on reduced rate program with Granite District ESP's.

SIGNED: _____
President

SIGNED: _____
Secretary