

# The Info Newsletter



## **GESPA PRESIDENCY**

Tony Beale, President  
Boyd Kimber, Vice President  
Doug Woolsey, Secretary  
Doug Woolsey, Webmaster

## **EXECUTIVE BOARD**

Doyle Herndon, Custodial  
Jim Cleveland, Custodial  
Jerry Norton, Maintenance  
Brian Mann, Warehouse  
Roger Berry, Food Service  
Gailia Shepherd, Food Service  
Marla Stark, Para-Professional  
Ann Spor, Transportation  
Mike Memmott, Maintenance  
Tracy Atkin, Secretarial  
Don Turner, Information Systems  
Mickey Winter, Para-Professional  
Richard Payne, Info System  
Ken Whetstone, Transportation  
Sandy Memales, Secretarial

The publication of Granite Educational Support Professionals Association Newsletter is made available as a service to our Members. It is not an official site of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to GESPA Executive Board 864 East Arrowhead Lane Murray, Utah 84107.

## **Membership Approves Contract**

Monday, May 22, 2006 at Taylorsville High School cafeteria the Association held a Mass Meeting to ratify the 2006-2007 contract. After presenting the entire package to the members and with some discussion, the membership voted and approved the contract that will be implemented on July 1st 2006.

### **SALARY**

- 1. Funding a 5% cost of living increase for all contract ESP (classified) employees.
- 2. Funding of increment steps and lanes for all ESP's (classified).
- 3. Continue to budget for a \$15,000 employee training fund to be allocated through joint approval of the GESPA and the Assistant Superintendent of Support Services. Unused training money will be rolled over to the following year, but the total of new allocation and rollover funds cannot exceed \$20,000

### **FRINGE BENEFITS AND POLICES**

- 1. Funding of inflationary cost of medical and prescription drug insurance programs currently being offered to ESP's (Classified).
- 2. Maintaining spouse participation at 20%, with the following changes:
  - a. Change Regence ValueCare PPO panel to the Regence Health Wise PPO Panel
  - b. Eliminate the Employee Assistance Program (Horizons)
- 3. Use the savings realized from #1 of Fringe Benefits and Policies:
  - a. The removal of the annual maximum for preventive services in both Regence and SelectHealth (IHC) plans.
  - b. Fully implement IHC (only) disease management program.
  - c. Revise the dual coverage benefit for employees such that one employee pays the "Family" (or Family & Spouse.) rate and the other employee pays the "Employee & Child" (or Employee & Children) or Employee rate.
- 4. Implement an email list service for all contract employees of the District. Use of the list service will be governed by applicable District policies and memoranda governing the District mail system.

Granite Educational Support Professionals Association is an affiliate of Utah School Employees Associations and the National Education Association.

## Bus Drivers Enlisted for Home land

That Child with the candy bar is no longer the only troublemaker whom school bus drivers must watch for. Thousands of school bus drivers have been tapped this year by a new Department of Homeland Security program training them as field scouts in the war on terror.

Called "**School Bus Watch**," the program aims to work with 600,000 drivers, who will monitor their routes for people planning to hijack buses or fill them with explosives. During two-hour workshops, already being held all over the country, drivers learn to identify and evaluate concerns. Is somebody unfamiliar taking photos of the area? Is this person asking a lot of questions about the bus route?

"It's kind of unnerving—we actually had some drivers break into tears during the mock scenarios," says Oregon bus driver Janis Eggert, an NEA-ESP board member, who recently went through training. Asking drivers to be another set of eyes is a good idea, although it can go too far, she warns. "I know the Mommas, the Poppas, the Grandmas, and that community awareness gives me an edge. Can I be alert to the unusual? Yes, and everybody should be. But should I actually look for bombs? No, I don't think so. That's the job of trained police."



## Association Barbeque

Sponsored by  
the Granite Educational Support Professionals Association

On Saturday, September 16, 2006 the Granite ESP Association will be having a Barbeque at Granger Park in West Valley City for all the ESP Employees of Granite School District and their families.

Please plan to attend. All members of GESPA are encouraged to bring non-members to the Barbeque. Food will be served. Representatives from NEA and EMIA will be there to answer any questions you might have. There will be drawings for door prizes.

Come enjoy a relaxing time with friends and co-workers. Further details will be coming.

## Building Representative Workshop

There will be a building representative workshop on **September 18 & 19, 2006**. This work shop will last about 2 ½ hours on Monday and Tuesday night at Taylorsville High School Cafeteria. Building Representatives will be compensated for attending and refreshments will be served.



This work shop will be sponsored by our NEA affiliate. The workshop is a very worthwhile meeting to attend with information that will assist you in communicating with members and non-members of the ESP's in Granite School District.

The Building Representative Program is vital part of the future of ESP's in Granite District and other districts in the State of Utah. Please plan to attend this important meeting.

RSVP is required for this workshop. We are announcing the workshop early enough for all building representatives to have time to schedule this meeting with their busy schedules. We are excited for the future of our Association and need the support of all of you to be successful.



## Outstanding Employee Awards



**Mark Smith**, Warehouseman in the Granite Central Warehouse, was presented the Outstanding Employee of the Month Award by the Granite Educational Support Professionals Association for the month of **March, 2006**.

The Custodian at Pleasant Green Elementary wrote, "Mark is always willing to go the extra mile to put your supplies where they are easy for you, and he will always put pallets of my supplies in my office instead of leaving them outside."

"Mark always has a smile on his face, which is great to see and be around."

Mark was pleasantly surprised upon learning that he had been selected as the Outstanding Employee and received his award at the Central Warehouse office.



**Eileen Barlage**, Principles Secretary at Lincoln Elementary, was presented the Outstanding Employee of the Month Award by the Granite Educational Support Professionals Association for the month of **June, 2006**.

The Principle wrote, "My first meeting with Eileen was the day after I was appointed as the new Principle at Lincoln. She was going into the hospital for double knee replacement surgery the next day and asked if she could come to meet me. We met and visited about philosophy, job expectations, and family. This has been a perfect fit."

"But more is the love she has for these at risk students. She is a protector and enforcer with each one. Gently guiding them to correct behavior while nursing little, and big hurts."

"I have had good Secretaries before, but there is something unique about Eileen. She is genuine, she cares, and she is devoted."

Eileen received her award at the Lincoln Elementary office with her Principle and other office staff there to applaud her achievement.



## Congratulations

**Carol Nelson**  
a Granite

District bus driver, has received the "Above and Beyond in Special Needs 2006 Driver of the Year Award for Utah.

"Students on Carol's routes require individual assistance with wheelchairs, safety vests, car seats, and other needs.

The students' disabilities include autism, Downs Syndrome, and medically fragile conditions.

Carol decorates her bus for each major holiday and knows each child and parent. During her tenure, Carol has shown students love and care.



**For the latest  
Information go to  
our website:**

[www.graniteclassified.com](http://www.graniteclassified.com)



# Outstanding Employee Awards -continued-



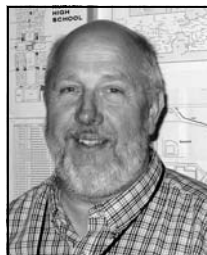
**Christian Glad**, Network Engineer in the Information Systems Support Center Tech Shop, was presented the Outstanding Employee of the Month Award by the Granite Educational Support Professionals Association for the month of **May, 2006**.

Christian received several nominations this month, some examples follow:  
"Christian is a super person to come and fix our server after I have made it ill. I appreciate him so very much, he is always right here with there are server problems that I can't handle."

"He is always very helpful and goes the extra mile, and has a great attitude all the time."

"With Christian, tasks are completed as requested and help is always available via phone and email. He recently resurrected our network from the ashes of a virus storm, and he is willing to help further the mission of the school by making technology reliable."

Christian received his award at the computer repair shop in the Technology Department.



**Doug Woolsey**, Head Custodian at Hunter High School, was presented the Outstanding Employee of the Month Award by the Granite Educational Support Professionals Association for the month of **April, 2006**.

Maile, the Principle at Hunter High writes, "Doug is very deserving of this recognition. He works hard every day with his crew and makes sure that we are ready for school. During the day when we have needed his assistance on day to day things, and emergencies, he has been very cooperative."

"He leads by example and is always communicating to the administration and his crew. Doug follows through with every request that I have make and then offers suggestions. Our school is looking great because of his efforts and the efforts of his crew, and his pride in Hunter High."

"Our building is used for so many things and I am grateful to Doug for his communication skills, his organizational skills, and his leadership skills."

Doug received his award in the Custodial office at Hunter High School with his staff members there to congratulate his achievement.



**Jason Winn**, Computer Repair Technician in the Information Systems Support Center Tech Shop, was presented the Outstanding Employee of the Month Award by the Granite Educational Support Professionals Association for the month of **February, 2006**.

"I am pleased to write this personal recommendation for Jason Winn. Until just recently, I have worked with Jason as a Computer Tech . I found him to be consistently pleasant tackling all assignments with dedication and a smile. Jason is a self starter and team player."

"Besides being a joy to work with, Jason is a take-charge person who is able to present creative ideas and communicate the benefits. Jason has been a positive addition to the technology department."

Jason received his award at the computer repair shop in the Technology Department

**Granite Educational Support Professionals Association is an affiliate of Utah School Employees Associations and the National Education Association.**

**Granite School District  
Classified Contract Salary Schedule - Hourly Rates for 2006-07  
(5% COLA on Steps 1-6)**

Steps	A	B	C	D	E	F	G	H
1	7.59	8.48	9.36	10.24	11.14	12.02	12.92	13.80
2	7.94	8.87	9.78	10.70	11.60	12.54	13.45	14.36
3	8.28	9.25	10.17	11.14	12.06	13.02	14.00	14.92
4	8.64	9.63	10.58	11.58	12.55	13.53	14.52	15.48
5	8.99	10.03	11.00	12.02	13.00	14.04	15.07	16.03
6	9.50	10.56	11.62	12.67	13.72	14.77	15.82	16.88
C1			N/A	N/A	N/A	N/A		N/A
C2			N/A	N/A	N/A	N/A		N/A
C3			N/A	N/A	15.27			18.35
C4			11.77		16.41			
C5			11.88	13.49				
C6			12.14					
C7			12.51					
C8			12.63					

Steps	I	J	K	L	M	N	O
1	14.69	15.57	16.47	17.35	18.24	19.12	20.01
2	15.28	16.20	17.12	18.04	18.95	19.88	20.79
3	15.88	16.82	17.77	18.73	19.67	20.61	21.56
4	16.49	17.43	18.43	19.41	20.36	21.37	22.32
5	17.07	18.05	19.08	20.10	21.09	22.11	23.09
6	17.94	18.99	20.05	21.11	22.17	23.20	24.27
C1							
C2							

**Key**  
 C# Conversion Steps  
 CU Custodial  
 DO District Offices  
 FD Food  
 HS Head Start  
 IS Information Services  
 MT Maintenance  
 PD Police Department  
 PR Purchasing  
 SE Special Ed  
 TR Transportation  
 \* = Not Currently Filled

Longevity - \$1,588 after completion of 14 current and continuous years (rounded to annual salary % increase)  
 \*\* No current contract positions  
 \*\*\* Hourly Police Officers are hired and retained on Step 6