



# The Info

Volume 4

864 East Arrowhead Lane Murray, Utah 84107-5211 801-269-9320

July 2003



## Message from the President

First of all, I'm looking forward to serving as your President another two years. One of my goals this year is to increase our membership.

As classified school employees, we are constantly asked to shoulder more responsibility and expected to do more for less.

We must be proud of who we are and what we do for the educational system in our district. Quality education demands quality employees. We must let our district know that we cannot allow budgets to be balanced on the backs of dedicated classified employees. Increased membership ensures that our voices will be heard!!

Each classified employee must take it upon himself/herself to help strengthen our organization and share their viewpoints with those that are skeptics. We can all thank the Association for the many things that we enjoy about our jobs; vacations, health insurance, life insurance, the grievance procedure, better wages, legal protection, and representation of employees, to mention just a few. It would only take each member signing up one person, to make the difference.

The Association needs participation in order to effectively represent your interests. When you come to meetings, express your opinions, and vote, you help to make sure the Association fights for the improvements in working conditions and benefits that you want.

For this reason, we have another goal for the next two years. That is to form a Building Representative Program. A program that will increase communication, support, and membership. The building representative will be the key to our success.

**Just one more thought.** For those who don't believe that the Association does anything for them, try to imagine your job with low wages, long hours, no fringe benefits, no retirement program, and the threat of being fired unjustly or at the whim of administration.

When asked to participate in the building representative program, remember how important the Association is to the well being of you and your family. If you are asked to be a Building Rep. Grasp the opportunity to serve the Association and make a difference.

I appreciate the many classified employees who have supported me the past two of years. Great challenges lay ahead of us the next few years with money being so tight. Please understand that it is very important for everyone to get involved with our legislators for they are the ones that really pay our wages. Without their support for education the district doesn't always like the choices they have to make.

**The GCEA Web Site is here for members to use:**  
**GRANITECLASSIFIED.COM**  
Lots of Information

### SPECIAL NOTICE

We are asking for members, to contact USEA or a GCEA Representative whenever they move to a new location or are promoted to a new location within Granite School District.

E-mail USEA at [USEAUTAH@aol.com](mailto:USEAUTAH@aol.com)  
E-mail GCEA at [GCEA@softcom.net](mailto:GCEA@softcom.net)

**Or Call 269-9320**

## Outstanding Employees of the Month Awards

**GCEA  
EXECUTIVE BOARD**

Tony Beale, President  
Boyd Kimber, Vice President  
Doug Woolsey, Secretary  
Doug Woolsey, Webmaster

**BOARD**

Doyle Herndon  
Jim Cleveland  
Gordon Himmelberger  
Jerry Norton  
Penny Peterson  
Brian Mann  
Molly McDonald  
Pat Perry  
Karen Harper  
Roger Berry  
Louise Black  
Jim Brunson  
Rand Jarvis

**Richard Peterson**

**TAKE THE MEDICAL SURVEY**

*This Survey is for all Classified Employees of Granite School District. This survey is sent to you by the Granite Classified Employees Association and is NOT a survey of Granite School District.*

As changes come about in your medical insurance each year, we thought it would be helpful to get feedback from our membership. GCEA has two Executive Board Members that attend a quarterly Insurance meeting with the School District. In order to help meet the needs of Classified Employees when it comes to Medical Insurance, we would like to have input from you. Please complete the **attached Survey** and mail it back to GCEA By July 20, 2003

**Granite Classified Employees Association**  
864 East Arrowhead Lane, Murray, Utah  
84107-5211

All information will be kept confidential. All information received will be tabulated and used to help determine the needs of the Classified Employees.

**Online  
Nomination Form**  
No more making excuses  
for not submitting an  
Outstanding Employee.  
**Online Nomination Form  
is here.**

Nominate any Classified Employee that is a member of GCEA for Outstanding Employee.

Members will be judged on performance and whether they improve the image of classified professionals. Also add anything that makes them special.

The publication of Granite Classified Employees Association Newsletter is made available as a service to our Members. It is not an official site of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to  
GCEA Executive Board 864  
East Arrowhead Lane  
Murray, Utah 81041-5221.

## GET INVOLVED WITH YOUR ASSOCIATION

**Get involved with GCEA-** As a GCEA member, you are part of the largest classified association in the State of Utah. Despite the size of USEA they remain an organization of people. As a member-run Association, we rely on members to step forward and contribute new ideas and new energy. There are many ways you can get involved with GCEA. We have monthly meetings that are open to all members that wish to address the executive board. Talk to your leaders and find out what kind of help is needed.

**Building Representative** A good "entry level" job is a building representative. The Building Rep. duties are fairly easy and require a minimum amount of time (usually a couple of hours a month). Nonetheless, the Building Rep. is a vital communication link between members and the Association. Building Reps. keep bulletin boards update; answer questions at their work site or refer co-workers to the appropriate local officers and or association staff for answers; welcome new employees and sign-up new members; and relay information about problems and needs at their worksite back to the association representatives.

**Local Officer** Each year members elect their co-workers to serve on the executive board (president, vice president, etc.). These elections are open to any member in good standing.

**Local Committees** The GCEA appoints, or elects members to various standing committees. These committees handle everything from negotiations to welcoming new members. Joining a committee is another great way to get involved with the association.

On the **GCEA Web Site** there is a place for **DEPARTMENTS** to put important information about activities, events, concerns, meetings, or any other information that would be helpful to each department. If you have anything you would like to see on the Web Site please contact the Webmaster at:

**[webmaster@graniteclassified.com](mailto:webmaster@graniteclassified.com)**