



The Info

Volume 6

864 East Arrowhead Lane Murray, Utah 84107-5211 801-269-9320

January 2004



Food Service Issue

On February 23, 2004 GCEA/USEA met with the District in Advisory Meeting to discuss the issue of the Food Service employees working less than eight (8) hours being treated as eight (8) hour full time employees for the purposes of insurance benefits.

Both parties agreed that the language that was in the prior agreements had been inadvertently left out of the current agreement. Somehow both parties missed it in the proofing process.

The District agreed that the language does apply and is in full force and effect. The District also agreed to rectify the situation and that those employees who were charged the premium would get their money back as soon as possible and they would no longer be charged the premium.

On behalf of our Food Service members GCEA thanked the District for amicably resolving this very important matter.

RECRUITING MESSAGE

By Mike Hepner, Executive Director USEA.

"Every local association should be building a plan to improve membership. Talk to your elected leaders and help them strengthen your association. Find a non-member or past member and enroll them into the Association. Every non-member weakens the Association's ability to represent and protect classified employees. **DO NOT** intimidate non-members, but encourage them to join and support the efforts of the Association in their behalf."

Outstanding Employees of the Month Awards

GCEA
EXECUTIVE BOARD
Tony Beale, President
Boyd Kimber, Vice President
Doug Woolsey, Secretary
Doug Woolsey, Webmaster

BOARD
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Gordon Himmelberger
Jerry Norton
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Jim Brunson
Brian Mann
Rand Jarvis
Pat Perry
D.K. (Pete) Pedersen
Roger Berry
Gailia Shepherd

**RESUME
REQUIRED**

Resumes. If the District Job Posting requires a resume then employees must submit a resume with their request for transfer or promotion. Failure to do so may mean you may not get a interview. For Job resources and how to write a resume and Resume Samples go to our web site.



Michael Bennett, Computer Repair Technician in the Technology shop, was awarded Outstanding Employee of the Month by the Granite Classified Employee's Association for the month of January, 2004.

"As a computer repair technician Mike is the best, when he shows up at a school everybody knows their computers and equipment will be fixed. Mike does an excellent job of taking care of the schools to which he is assigned."

"Mike also participates with the Granite School Districts Apprenticeship program and has been largely instrumental in developing the Apprenticeship program in the Technology shop. He also sets on the annual review committee for apprenticeship where he helps to access the progress of the apprentices and determine advancements. Michael received his Outstanding Employee Award at the Technology shop. He was very surprised.



Mark Peterson, Police Electronics Technician in the Police Department, was awarded Outstanding Employee of the Month by the Granite Classified Employee's Association for the month of February, 2004.

"[Mark] is always quick to respond to any assignment he is given. His knowledge and skills are second to none. Mark has a great work ethic and is more than willing to learn more and apply new technology. He is an asset to our department and the District as a whole."

"He has great attention to detail and neatness of work. He has great pride in his work that shows in the finished product. We appreciate Mark and the professional way he performs in his Job." Mark received his Outstanding Employee Award at the Police department with many others present to congratulate his achievement.

Questions & Answers

If you have a question you want answered, send us a letter or email us at:
gcea@softcom.net

Why do I need representation by the Association?

Because a termination hearing can be a very lonely place to be without GCEA/USEA. Last year, the Association won numerous jobs back for Classified Professionals who were wrongly terminated. The Association protects full and part-time employees alike in unemployment hearings, long-term disability hearings, sexual harassment claims, discrimination hearings, disciplinary notice procedures and retirement hearings. The Association helps Classified Professionals with these issues every year. If you think this will never happen to you, please remember, neither did the employees we helped last year.

The publication of Granite Classified Employees Association Newsletter is made available as a service to our Membership. It is not official information of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to :
GCEA Executive Board, 864 East Arrowhead Lane Murray, Utah 81041-5221.