



# The Info

Volume 5

864 East Arrowhead Lane Murray, Utah 84107-5211 801-269-9320

November 2003

## Message from the President



Soon we will have a building representative program. We will be looking for GCEA members in each location that would be interested in helping to keep our membership better informed of their rights, and association activities. By next month we should have everything

worked out and ready to embark on a new phase of representation for classified professionals in Granite School District.

The Building Representative will play a vital roll in the link between (GCEA) Granite Classified Employees Association executive leadership and the association members. It is through a building representative that the classified employees in the district buildings come in day-to-day contact with the Association. GCEA will rely on the building representative to be the eyes and ears for the Association. It is through the building rep. that all are assured of those rights that make-up the Agreement between the District and the Association.

No need to panic!! No one will expect the building representative to be perfect. All that can ever be expected is that the building representative act responsibly, and are sincere and honest. In other words, one would expect of you, as a representative, the same qualities one expects of any good Classified Professional. No one expects the building rep. to know all the answers. But they do have the right to expect them to know where to get the answers. The idea of the Building Representative Program is to have an individual who is the best informed Classified Employee in the area. You should be the best informed on the current issues of GCEA and its activities.

When the GCEA leadership comes around looking for volunteers to fill these positions, be open to serve your association in the capacity of Building Rep. It won't take but a small amount of time to make a difference.

AN AFFILIATE OF UTAH SCHOOL EMPLOYEES ASSOCIATION

## National Association Affiliation Change

Seeking more effective representation on national issues, the USEA Executive Board voted in April to end its affiliation with the American Association of Classified School Employees (AACSE).

It is important that classified employees have quality representation on important issues, which impact our members every day.

After careful investigation, the USEA Board came to the conclusion that the National Association of Classified School Employees is the best option for National Representation.

To find out more about the National Association of Classified School Employees go to our Website: [www.graniteclassified.com](http://www.graniteclassified.com)



## New USEA Labor Representative For Granite Classified

Dennis and his wife Kay moved from Northern California about three years ago to West Jordan, Utah. He worked as Special Vice-President for Graphic Communications Union, District Council 2 for the last twenty-two 22 years.

He has a son and two (2) grandchildren living in West Jordan, his youngest daughter lives in Southern California and his eldest daughter lives in Anna Texas with her husband, two (2) grandsons and a grand daughter.

Dennis has worked as a full time Labor Representative for about 30 years. His experience includes organizing, dispute resolution, and grievance processing, arbitrations and health and welfare plan administration. Be also guided his Locals through disputes handled by the Federal Mediation and Conciliation Service and the National Labor Relations Board. He has been successful as a chief spokesperson in over 400 negotiations.

**The GCEA Web Site is here for members to use:**

**[WWW.GRANITECLASSIFIED.COM](http://WWW.GRANITECLASSIFIED.COM)**

Lots of Information

## Outstanding Employees of the Month Awards

**GCEA  
EXECUTIVE BOARD**

Tony Beale, President  
Boyd Kimber, Vice President  
Doug Woolsey, Secretary  
Doug Woolsey, Webmaster

**BOARD**

Doyle Herndon  
Jim Cleveland  
Gordon Himmelberger  
Jerry Norton  
Penny Peterson  
Jim Brunson  
Brian Mann  
Rand Jarvis  
Pat Perry  
Kent Pedersen  
Roger Berry  
Gailia Shepherd

**Online**

**Nomination Form**

No more making excuses for not submitting an Outstanding Employee. **Online Nomination Form is here.**

Nominate any Classified Employee that is a member of GCEA for Outstanding Employee.

Members will be judged on performance and whether they improve the image of classified professionals. Also add anything that makes them special.

The publication of Granite Classified Employees Association Newsletter is made available as a service to our Members. It is not an official site of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to GCEA Executive Board 864 East Arrowhead Lane Murray, Utah 81041-5221.



**Jeff Weight**  
June 2003

Jeff Weight, Head Custodian at Carl Sandburg Elementary. "Jeff has established a positive rapport with the faculty and staff who appreciate his prompt responsiveness to their problems. He has great skills in working with everybody and demonstrates professionalism in his job."



**Maxine Smith**  
July 2003

Maxine Smith, Assistant Custodian at Hunter High School. "Maxine has worked at Hunter High since the school opened in 1991. As Assistant Custodian on the day shift she does a really great job. She is conscientious, and is always looking to be a step ahead of the teachers in her area. Maxine can always be depended on to get the job done."



**Kevin Pond**  
August 2003

Kevin Pond, Head Custodian at Cottonwood Elementary. "Kevin works very hard to keep our school looking good. He is always on the job and is not afraid of hard work. Whenever I need something done he is right there to do it. Kevin takes pride in his work, but is not prideful."



**Ron Ashby**  
September 2003

Ron Ashby, Head Custodian at Woodstock Elementary "Ron is efficient, hard working and utterly dependable. He is friendly to the staff, students and patrons, and always goes the extra mile to ensure that everything runs smoothly. He is a man of high integrity who demonstrates the highest of ethical behavior."

**FOR MORE ON THESE CLASSIFIED EMPLOYEES  
GOTO OUR WEBSITE  
www.graniteclassified.com**

## Questions & Answers

If you have a question you want answered, send us a letter or email us at: [gcea@softcom.net](mailto:gcea@softcom.net)

**Question: Why do I have to contribute to GCEA/USEA even if I don't want to be a member?. Why should I become a member?.**

Do you think it's right for people to accept benefits and not pay their fair share of the cost of securing these benefits? Suppose your next door neighbors paid no taxes on their houses and yet sent their children to the public schools and used the roads and other public services. Would this be fair?

The Association is a democratic organization. Priorities and policies are established by the members and their elected representatives. Only members are able to vote on these matters and in the election of representatives.

The Association needs participation in order to effectively represent your interests. When you come to meetings, express your opinions, and vote, you help to make sure the Association fights for the improvements in working conditions and benefits that you want.