



The Info

Volume 7

864 East Arrowhead Lane Murray, Utah 84107-5211 801-269-9320

July 2004



Lately the big question is, "do I think it was a good choice that GCEA sided with USEA in voting to become affiliated with NEA". My answer is yes!

Everyday I find myself making choices to very hard important issues. As your elected President I work hard to know how classified employees feel about the issues and concerns that affect them in their jobs. With the help of the Vice President and Executive Board we work to make the correct choices that affect all of you.

Sometimes the choices we make don't always sit well with our members. It's difficult knowing that we can't always please all the members all the time. So we do the best we can.

USEA had to make a choice on affiliating with a new National Association. The one we had was not representing classified employees any longer. Over a year was spent in researching the best organizations, AFT included. Being involved from the beginning with this process helped me and our executive board to understand that our members deserved better.

After hearing all the facts I thought NEA was definitely the way to go. NEA has the expertise, the influence, the integrity, and the membership to be able to bring us quality benefits, services and resources. NEA has 2.7 million members. It's the largest professional employee organization in the country and specializes in representing education employees. They have over 350,000 classified employee members and represents more classified (ESP) employees than any other association in the country. They have programs and services that are specific to classified employees. The Educational Support Professional (ESP) Quality division of the NEA is dedicated to the needs and concerns of the classified employee members.

The influence on the state level would be great; we would be a sister association with UEA, the biggest public employee association in the state. We would be able to coordinate issues of mutual concerns helping USEA improve its effectiveness at the state level. We would hope to see the same coordinating efforts at the local level as well. Wouldn't it be great to sit down with GEA and discuss our concerns about insurance, retirement, even pay increases before negotiations began?

Some of the other benefits that will be coming our way are; better liability protection for members up to \$1 million, a unified legal service and referral program, more extensive training programs, financial and other resources to fight privatization of classified jobs. They will be offering; insurance, investments, credit cards, personal loans, discount programs & services for home, family, education, travel and retirement. Retired members can participate in many of these programs.

It is important to be affiliated with an organization that has integrity and does not make promises that they cannot or do not intend to fulfill. It is my belief that as all these things phase in that we will be a much stronger association.

For Up-To-Date Information Go to: www.graniteclassified.com

BUILDING REPRESENTATIVE PROGRAM

The Building Representative Program is under way.

The list to the right are those receiving up-to-date information on what is transpiring in the Association on a weekly or monthly basis. If your school or department is not listed please contact a member of the Executive Board or Presidency. We are still looking for candidates to fill the positions of building reps. in all the schools and departments not listed here.



Churchill Jr. High	Head Custodian	Hiatt III	Chuck
Eastwood Elementary	Head Custodian	Bradley	Karen
Morningside Elementary	Head Custodian	Fullmer	Bart
Oakridge Elementary	Head Custodian	Zwahlen	Albert
Rosecrest Elementary	Head Custodian	Davis	George
Skyline High	Assistant Custodian	Drake	Koralyn
Upland Terrace Elementary	Head Custodian	Noffsinger	David
Wasatch Jr. High	Instructional Asst.	Marcelis	Kathy
Olympus Junior High	Head Custodian	Snider	Steve
Olympus High School	Head Custodian	Penrod	Lowell
Cottonwood High School	Assistant Custodian	Hansen	LaRene
Central Kitchen	Cook	DeLaCruz	Sue
Fremont Elementary	Head Custodian	Jensen	Todd
Maintenance Compound	Electronics	Bush	Jon
Woodrow Wilson Elem.	Head Custodian	Carter	Darrol
Eisenhower Junior High	Head Custodian	Helbling	Fred
Taylorville High	Head Custodian	Butcher	Paula
Vista Elementary	Head Custodian	Medina	Dean
Transportation/Bus Comp.	Bus Driver	Romero	Victor
Transportation/Bus Comp.	Bus Driver	Whetstone	Ken
Farnsworth Elementary	Head Custodian	Griffiths	Keith
Hunter High	Kitchen Manager	Taylor	Barbara
Jackling Elementary	Head Custodian	Halladay	Sharon
Kearns High	Kitchen Manager	McClintic	Peggy
Thomas Jefferson Jr. High	Assistant Custodian	Lloyd	Rita
Academy Park Elementary Instr.	Assistant	Stark	Marla
Western Hills Elementary	Head Custodian	Montoya	Kathryn

NEGOTIATIONS UPDATE

First Official Negotiation Meeting

The first negotiation meeting was held at the district office on Monday June 14th. GCEA presented their negotiation package as approved by the Executive Board to the Granite District Team. Ground rules were first discussed, then Salary, Benefits, and blue book items.

NOTICE TO ALL, Ground Rules in negotiations prohibit specific details and information from leaving the room during the negotiating process. As your negotiating team we feel strong about informing members of as much information about the progress of negotiations as we can without divulging any specific or sensitive information that might hinder the outcome.

Nothing was signed off this session. The teams will meet sometime at the end of July.

What The Association Has Done For It's Members

What has the Association accomplished for members since the last newsletter.

Through a monthly Advisory Meeting between GSD and GCEA we can accomplish win/win solutions to problems. It's a joint effort to resolve problems and issues that confront us almost on a weekly basis. The Association will continue to meet the demands of our members by giving quality representation . Members are encouraged to notify their local association leaders when problems or issues occur. You have the right to representation whether you're a supervisor or subordinate. Contact the Association when ever you need advise on handling any issue.

Recently we were been able to workout an agreement in the central kitchen to get back benefits that were taken from a group of employees after a misunderstanding of the negotiated agreement. We were also able to an reach an agreement to get back compensatory time that was lost by a member.

Outstanding Employees of the Month Awards

- GCEA
EXECUTIVE BOARD**
- Tony Beale, President
Boyd Kimber, Vice President
Doug Woolsey, Secretary
Doug Woolsey, Webmaster
- BOARD**
- Doyle Herndon
Jim Cleveland
Gordon Himmelberger
Jerry Norton
Penny Peterson
Jim Brunson
Brian Mann
Rand Jarvis
Ann Spor
D.K. (Pete) Pedersen
Roger Berry
Gailia Shepherd

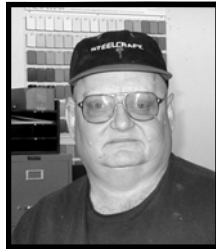
RESUME REQUIRED

Resumes. If the District Job Posting requires a resume then employees must submit a resume with their request for transfer or promotion. Failure to do so may mean you may not get a interview. For Job resources and how to write a resume and Resume Samples go to our web site.

Online Nomination Form

No more making excuses for not submitting an Outstanding Employee. **Online Nomination Form is here.** Nominate any Classified Employee that is a member of GCEA for Outstanding Employee.

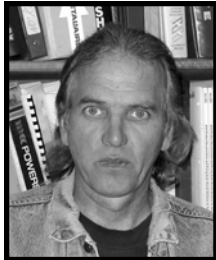
Members will be judged on performance and whether they improve the image of classified professionals. Also add anything that makes



Eugene Wherter, Locksmith in the Maintenance department Carpentry shop, was awarded the Outstanding Employee of the Month by the Granite Classified Employee's Association for the month of **April, 2004.**

"Eugene has worked for the District many years and has been an asset in keeping the schools secure and safe. With the on-going changes in key-locks throughout the District Eugene's professionalism has been tremendous. He is friendly and strives to satisfy the needs of the schools he is assigned to."

Eugene received his Outstanding Employee Award at the Carpentry shop. He was very surprised and everyone present congratulated his accomplishment.



Gary Lewis, Plumber in the Maintenance department Plumbing shop, was awarded the Outstanding Employee of the Month by the Granite Classified Employee's Association for the month of **May, 2004.**

Jim Cleveland, Head Custodian at Skyline High states: "I enjoy having Gary work at my school because he always does an outstanding job. I have been impressed with how Gary knows his job so well, I can always count on Gary to do the job right the first time."

"Gary is very efficient and he cleans up after himself. He is friendly and up beat. I know that Gary's supervisors look to him for his help when things get complicated, and he always comes through."

Gary received his Outstanding Employee Award at the Plumbing shop. All of his department members applauded his achievement with enthusiasm.



Dean Wood, Mechanic in the Fleet department, was awarded the Outstanding Employee of the Month by the Granite Classified Employee's Association for the month of **June, 2004.**

"I have worked with Dean for the past 13 years and he has always demonstrated a professional job in anything he has been asked to do. Dean is an easy person to get along with, and I don't think I've ever seen him in a bad mood or demonstrate any anger towards any of his fellow employees."

"Dean is an excellent team member and is a great leader in the Fleet department. A special thank you to Dean from all of his co-workers."

Dean received his Outstanding Employee Award at the Fleet Mechanics shop. All of his co-workers were there to congratulate his achievement. Dean was very sur-

The publication of Granite Classified Employees Association Newsletter is made available as a service to our Membership. It is not official information of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to :
GCEA Executive Board, 864 East Arrowhead Lane Murray, Utah 81041-5221.

**GRANITE CLASSIFIED EMPLOYEES ASSOCIATION
EXECUTIVE BOARD DIRECTORY**

AUGUST 2004

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