

The Info Newsletter

864 E. Arrowhead Lane
Murray, Utah 84107

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Boyd Kimber, Vice President
Doug Woolsey, Secretary
Doug Woolsey, Webmaster

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The publication of Granite Educational Support Professionals Association Newsletter is made available as a service to our Members. It is not an official site of Granite School District, nor does it represent the opinion of GSD and/or its School Board or Administration. Any concerns should be sent in written form to GESPA Executive Board 864 East Arrowhead Lane Murray, Utah 84107.

Building Representatives In Every Building



The Granite Educational Support Professionals Association has worked hard the past two month securing members of the association as a building representative in their buildings and departments. Tony Beale, President of GESPA says, "One of my goals was to see a building representatives in each building, and every department". I believe we have been successful in that endeavor.

The building representatives will play a vital role in the communication of Association and District information to the membership. For a complete list of building reps., go to our website: www.graniteclassified.com.

Building representatives help to enforce our negotiated agreement, they are advocates for the association, giving important information about issues in their school or departments, helping with disputes and grievances, and sharing the message of, "What the association can do for you."

Granite Employees Protected if District Splits

A bill allowing cities to break away from large school districts (2HB077) passed the legislature and has been signed into law by Governor Huntsman. Thanks to our State Associations' lobbying efforts, granite employees need not be concerned about pay and seniority if the district is caught up in these divisions.

The bill retains existing protections for district employees who transfer to the new district by guaranteeing their salary, career status, benefits, and seniority for the first year of operation. The legislation also requires that the new district must adopt the personnel policies of the previous district for the first year.

As you are most likely aware there are groups in granite district which are considering moves that would split our district. Before any action can be taken, the law requires a feasibility study be completed and an opportunity for public comment before a vote is conducted in our district.

Negotiating Team *Granite School Board announced their negotiation team for the 2006-2007.*

The team that will negotiate with the Granite Educational Support Professionals Association includes:

David Gourley, Assistant Superintendent
Lloyd Bybee, H. R. Associate Director
Kent Fine, Custodial Services Supervisor
Tom Given, Transportation Dept. Director
Larry Mitchell, Maintenance Services Director
Betsy Scholl, Central Kitchen Manager.

The team that will negotiate with the Granite School District team includes:

Tony Beale, President GESPA
Boyd Kimber, Vice President GESPA
Doug Woolsey, Secretary GESPA
Dennis Hayden, USEA Labor Representative
Jim Cleveland, GESPA Board Member
Tracy Atkin, GESPA Board Member

Negotiations will begin May 1, 2006. GESPA will present their package to the District which will contain discussion on, Salary Increases, Steps, Insurance Benefits, and items that are mutually decided upon with both parties.

Granite Educational Support Professionals Association is an affiliate of Utah School Employees Associations and the National Education Association.



**For the latest
Information go to
our website:
www.graniteclassified.com**



*The mission of the
Utah School Employees
Association is to
effectively advocate for the
rights and needs of
classified professionals
working in Utah's
educational system and to
provide services and
benefits that will enhance
the lives of our members.*

ADVISORY MEETINGS

Every month the Association meets with the District Administration to discuss items of importance to the association and the district. During these monthly meetings we work out problems and differences in order to help the employees in Granite School District. The teams work hard to create a win/win solution. The District administrators have similar goals in mind that the association does, and that is to have people treated fairly and with an open mind when working on problems.

Assistant Superintendent Named Outstanding Administrator of the Year by USEA



DAVE GOURLEY Support Services Assistant Superintendent

Dave has worked for Granite School District 33 years. He has worked in many capacities; Teacher, Counselor, Assistant Principal, Director of Junior High Schools, High School Principal, and is presently the Assistant Superintendent over School Services in Granite.

He comes from a family of Educators. His father was the Superintendent of Jordan School District, his grandfather was Superintendent of Granite School District from 1944-1957. David Gourley Elementary school was named after his grandfather.

He always has an open mind when situations occur with classified employees and tough decisions need to be made. During his time as Assistant Superintendent we have seen the relationship between the District and the Association grow to a healthier level. He is truly concerned about classified employees.

Tony Beale, President of GESPA stated, "Dave is one of few people I've known that really listens to what people have to say. He whole heartedly supports, support professionals and hates the part of his job where he has to deal with disciplinary issues. He is honest, in dealing with employee groups and respects everyone's opinions".

Director of Human Resources in Granite says, "Dave is a deserving candidate for this Award."

Director of Transportation said, "The employees of the Transportation Department are pleased to recognize and recommend Dr. Gourley as an outstanding administrator. Dave Gourley knows how to get the best out of each department and individual employee. His method of direction encourages initiative and positive action. Many times employees talk about how they enjoy working for Mr. Gourley and willingly embrace making positive changes because of the close feelings that derive from knowing they are accepted and respected for their worth."

Mr. Gourley will receive his award on Friday May 5th in Park City, Utah, where family and friends will attend an Awards Dinner in honor of outstanding Employees in the State of Utah.

Legal Services Program

Unified Legal Services Program (ULSP).



The NEA Unified Legal Services Program reimburses half of an affiliate's eligible legal costs incurred in representing a member in approved cases. Typically, the Unified Legal Services Program will cover representation of a member who suffers an adverse job action. USEA will continue to provide work related legal services to members; the NEA ULS Program will provide additional resources that will significantly enhance USEA's ability to represent members.

Lawyer Referral Program

The NEA Lawyer Referral Program provides members with legal advice on personal matters. Each member is entitled to **two 30-minute consultation sessions free** during each membership year. The consultations are limited to discussions of the member's legal problems and to determine if further legal services are needed. If additional legal services are needed, they are billed at a rate of 30% less than fees normally charged by similar attorneys.