



Executive Board Meeting
July 6, 2011

Approve Minutes from June 13, 2011 board meeting
Pledge-Cindy Rottini

18 Executive Board members
14 Attending

New business

1. Negotiations: We called this special board meeting to go over negotiations and the bonus piece to make sure that the board is in support of what will be presented at the mass meeting. The negotiating team has an agreement with Granite School District that we have \$4000,000 to split between the classified contract employees. The team is somewhat divided and the board is divided. Dr. Gourley said that we can go with the 1.5% or with contract years or with service years. Boyd Kimber talked about the reasons why we were looking at contract years vs. service years vs. the 1.5 %. Gordon Himmelberger asked about the breakdown and how many with the contract years scenario would get less than 1.5%, discussion took place on this as well as a flat rate of \$700 per employee as well as 1.5% per employee. Nan said that we looked at and have 5 options as follows:

- A. Distribute evenly (\$700)
- B. 1.5% based on employee's base salary
- C. Years of continuous service
- D. Continuous contract years
- E. Show members at mass meeting all 4 scenarios and let them vote.

We know that we will not make everyone happy, we need to choose something that will make more people happy than upset. If we use the years of service it would be coming from HR; if we use contract years with Payroll's breakdown it would be accurate. Mike Memmott suggested that we show options or all three options, 1.5%, contract years and service years. Nan Kirkpatrick recapped what the board had decided on after our last board meeting, with the amounts that we thought we had to work with then.

Discussion took place on those in custodial who have lost their jobs and why the money could not go to re-hire those folks.

Tony Beale made a motion to have every board member write down their preference by secret ballot and turn it in, we will tally and go with what is voted for.

Ellese Salmond seconded the motion

Attending:

Boyd Kimber
Tracy Atkin
Doyle Herndon
Tony Beale
Lana Sutton
Sue Wegener
Don Turner
Jerry Norton
Ellese Salmond
Nan Kirkpatrick
Cindy Rottini
Cindy Smith
Mike Memmott
Chris Beck
Marla Stark

Excused:

Brian Mann
Jo Ann Palmer
Sherri Linnell

Absent:

Jackie Van Etten

Guests:

Gordon Himmelberger

Discussion

Vote, all in favor, motion carries

Secret ballot vote took place and the board voted to present service years as it had the most votes.

Jerry Norton made a motion to destroy the ballots and according to this vote present to the membership at the mass meeting the years of service.

Elese Salmond seconded the motion

No discussion

Vote 11 in favor, 1 opposed motion carries

Elese Salmond made a motion to adjourn and move into the mass meeting

Lana Sutton seconded the motion

Vote, all in favor, motion carries