



Granite Education Support Professionals Association

Executive Board Meeting
May 9, 2011

Approve Minutes from April 11, 2011 board meeting
Pledge-Cindy Rottini

18 Executive Board members
12 Attending

New business

1. Appointment of Sue Wegener to fulfill Sue De La Cruz's board position:
Doyle Herndon made a motion to appoint Sue Wegener to fulfill the remainder of Sue De La Cruz's position on the GESPA board.
Tony Beale seconded the motion
Discussion
Vote, All in favor, Motion carries

Tony Beale made a motion to move into executive session.
Doyle Herndon seconded the motion
Vote, All in favor, Motion carries

2. Board moved into executive session, after executive session discussion, the board moved back into regular board meeting.
3. Elections: There were some issues with the custodial elections, some are saying that they did not get their ballots at all and others are saying that they got them after the due date. Tracy Atkin explained that she sent a ballot to each custodian who is a GESPA member, to their school or department, she sent them out inter-office on Monday and they were due back by Friday at noon. The board has three options, one would be to hold to the deadline and the ballots that were in by that time, the second option would be to send out new ballots and the third option would be to send out ballots again and add the third person whose nomination to run came in after the deadline.

Discussion

Tony Beale made a motion to conduct a vote by secret ballot
Sue Wegener seconded the motion

Ballots were handed out to all board members present and gathered and counted by Elese Salmond and Tony Beale. The votes came in as follows:

Option 1 6 votes
Option 2 3 votes

Attending:
*Boyd Kimber
Tracy Atkin
Doyle Herndon
Tony Beale
Brian Mann
Elese Salmond
Jo Ann Palmer
Nan Kirkpatrick
Cindy Rottini
Sue Wegener
Lana Sutton
Mike Memmott
Cindy Smith*

Excused:
*Marla Stark
Sherri Linnell
Jerry Norton
Don Turner*

Absent:
*Chris Beck
Jackie Van Etten*

Guests:

Option 3 2 votes

Voting by the board members present will have the election results and deadlines stand.

Mike Memmott made a motion to destroy the ballots

Brian Mann seconded the motion

Vote, All in favor, Motion carries

4. Nan Kirkpatrick swore in the incoming officers, Cindy Rottini, Sue Wegener and Lana Sutton.
5. Delegate's conference: Granite presented a resolution at the delegates conference this year, the delegates voted the resolution down. The resolution was dealing with trying to get all aspects of the delegate's conference to occur on one day. Our district received a lot of compliments on how our district runs our meetings and how our district conducts Roberts Rules at delegate's conference and at our local board meetings. Jared Ray from Box Elder won the position of president for the state board.

Business

1. **Outstanding Employee:** Cindy reported that there were no nominations.
2. **School Board Meeting:** Boyd reported the transfer of new principals and the winners of this year's academic games and the new fighting fee at Granger High has eliminated the fighting so far.
3. **Insurance Committee:** Tony reported that Nancy Jensen would now be taking notes in insurance committee meetings. We had no employee appeals this month. We will be doing an RFP for short and long term disability in May and June. The insurance committee had to come up with 2.9 million to bring the insurance back in line. This was done with adjustments to the employee and spouse contribution and office and prescription co-pays. This year's open enrollment period will be from October 10th through the 28th. In 2013 the flex spending card will move from a maximum of \$7200, to a maximum of \$2500.
4. **By-Laws Committee: Promotions/Fundraising Committee:** June Wendover trip planned
5. **AREA representative Membership Committee:** Nothing right now
6. **Fundraising committee:** Nothing right now

DEPARTMENTS

1. Custodial: Sweepers- CIMS will be rolling out in two networks for now, with all of the rest following quickly behind. All of the schools received new high speed buffers.
2. Food Service: Nothing
3. Hourly: Nothing
4. Information Systems: Nothing
5. Instructional Assistants: Nothing
6. Maintenance: Nothing
7. Police/ Police Electronics: Nothing
8. Secretarial: Nothing
9. Transportation: Nothing
10. Warehouse: Nothing

USEA/NEA- Nan Kirkpatrick – Nan went over negotiations, and delegate's conference and elections.

Mike Memmott made a motion to adjourn

Elise Salmond seconded the motion

Vote, all in favor motion carries

Meeting Adjourned