

**GRANITE SCHOOL DISTRICT
CLASSIFIED EMPLOYEE JOB DESCRIPTION**

Job Title: Assistant Foreman - Paint Shop
Supervisor's Title: Foreman
Date Prepared: 5/99 **Date Reviewed:** _____ **Date Reviewed:** _____
Employee/Incumbent Review _____ **Immediate Supervisor Review** _____
Dpt Apprvl _____ **GCEA Review** _____ **HR Apprvl** _____ **Supt. Apprvl** _____
Job Location: Maintenance Services **Lane** _____
Implementation Date: _____ **ADA Review** _____

JOB SUMMARY

Under the general supervision of the Foreman, supervises and coordinates activities of Leadmen and assists them in supervising workers such as glazier, floor covering worker, ceiling tiler, window coverer, engraver, plasterer, perf-a-taper and painter.

ESSENTIAL FUNCTIONS

- Assists Foreman in making hiring, promotion, corrective discipline, retention and disciplinary decisions.
- Provides continuity for department in the absence of the Foreman.
- Participates in training on safety equipment and hazardous chemicals.
- Assists in maintaining appropriate quantities of parts and equipment to minimize project delays.
- Maintains work orders, invoices, inventories, etc. as directed by the Foreman.
- Oversees and participates in a preventive maintenance program as directed.
- Supervises and monitors the work of leads and assists them in their supervision of journeymen in their responsibility to account and care for district vehicles and assigned tools.
- Assures that leads are following through on area cleanliness and safety.
- Provides trade related input for Capital Outlay and Maintenance project planning and execution.
- Assists in the coordination of Maintenance and Capital Outlay projects under the

direction of Foreman.

- Must have a good working knowledge of District Time and Attendance procedures and documentation.
- May be assigned to participate in organizations, committees and sub-committees as needed

NON-ESSENTIAL FUNCTIONS

Occasional duties as assigned (within skill level).

REQUIRED KNOWLEDGE, SKILL AND ABILITY

Should be skilled in the use of hand tools, cleaning supplies, small power tools, methods of ventilating spaces, respirators, air compressors, forklifts, spray equipment, ladders, ladder jacks, planks, and steel scaffolding in accordance with state and federal regulations. Must be able to read blue prints and schematics. Must have well developed supervisory skills. Must have a good working knowledge of relevant building and safety codes including pertinent aspects of OSHA, EPA, MSDS and ADA. Must have basic mathematical skills. Must be skilled in oral and written communications and interpersonal relations. Requires basic computer skills. Must be very familiar with the District Classified Negotiated agreements and Board policies that govern classified employment. Must be familiar with District procurement policies. Should have a working knowledge of district time and attendance procedures. Must be able to plan work and organize lead workers, materials and equipment for specific projects.

REQUIRED EDUCATION & TRAINING

Must have a high school diploma or equivalent. Must have completed 1 ½ years full time equivalency of formal education as prescribed in Granite School District apprenticeship program or equal competency. Must keep abreast of changing developments in techniques in relevant fields. Must have a current and valid Utah driver's license.

REQUIRED PRIOR WORK EXPERIENCE

Must meet minimum requirements of Lead Worker in specified trade. In addition, must complete one additional year as a qualified journeyman with demonstrated competence.

Note: The District administration reserves the right to require specific training for this position. However, depending upon the type and quality of prior work experience, some exchanges can be made between training and experience.

DECISION MAKING

May consult with administrators, teachers, co-workers and patrons to assist in the timely

completion of projects. Assures that each assignment has sufficient tools, materials and supplies. Assists with inventory ordering and issuing. Determines repairs and replacements of equipment as needed. Assists in hiring, promotion, retention and performance review decisions upon request from the Foreman. Prioritizes work for specific jobs assigned.

SUPERVISION

Incumbent will generally oversee the entire staff under the direction of the Foreman and assist and guide the leads in their responsibilities. On occasion, staffing will increase to accommodate temporary employees. On special projects, may directly supervise multiple trades. Incumbent will be responsible to monitor the progress of apprentices that are assigned to ensure that District apprenticeship and training standards are maintained. Incumbent must be able to motivate and encourage subordinates to promote a positive and productive work environment. Makes specific work assignments to leads and monitors performance of assigned employees. Coordinates with contract service vendors and material vendors on projects.

WORKING CONDITIONS

Must work with potentially hazardous items such as scaffolding, glass and chemicals. Some district emergencies may require additional irregular hours. May be subject to high locations, awkward positions, heat, noise, dirt, chemicals, confined spaces, and cold. Incumbent may have occasional stress from emergencies and in meeting project deadlines. Interruptions may occur while performing work requiring accuracy and concentration.

PHYSICAL DEMANDS

There is occasional work with heavy weight material, but generally not exceeding 100 lbs.