

WHAT IS THE "RIGHT TO WORK" LAW?

Utah, along with a number of other states, has enacted legislation that is commonly known as the "right to work" law. Ours is found at Utah Code Ann. §§34-34-1 et seq.

The Utah right to work law:

Prohibits an employer or union from compelling any person from joining or refraining from joining a union;

Prohibits an employer from requiring any person to become a member of a union as a condition of employment;

Prohibits an employer from requiring any person to refrain from becoming a member of a union as a condition of employment; and

Prohibits an employer from requiring any person to pay dues or fees of any kind to an union as a condition of employment.

Any person injured as a result of a violation of the law is entitled to injunctive relief (a court order requiring the violator to stop violating the law or to act in accordance with the law) and recovery of damages.

Any violation of the right to work law is a misdemeanor. Each day of the unlawful conduct is considered a separate offense.